



## Virtual Volunteer Code of Conduct

As a volunteer for the Democratic National Committee, you will become a key point of contact to thousands of voters and volunteers. Your actions will have a real and important impact on the success of Democrats and the growth of the Democratic Party. As volunteer representatives of the DNC, all volunteers and all others affiliated with this organization are expected to conduct themselves in a professional and ethical manner, maintaining high standards of integrity and the use of good judgment. We ask you to abide by the following guidelines. **By accepting this, you certify that you have read and agree with this Code of Conduct and Volunteer Agreement.**

As a volunteer, you will:

- Be polite & respectful even when the voter or fellow volunteers are not, because you are representing the organization to the public.
- Always assume good faith and be constructive with interactions with staff and volunteers.
- Regularly consult with materials provided to me to make sure you are up to date with current campaigns and responses.
- Ask questions if you need help.

### **VOLUNTEER AGREEMENT**

I understand that as a volunteer with the Democratic National Committee, that I must comply with all directions from administrators and staff while serving as a volunteer.

I also agree that all information provided to me as a volunteer, including, but not limited to voter contact information, is confidential. I agree not to access, review, disclose or use confidential information without specific authorization. I also understand that even when I am no longer a volunteer with the Democratic National Committee, any confidential information I have learned must continue to be kept confidential.

My authorization to serve as a volunteer may be terminated at the discretion of a staff member of the Democratic National Committee at any time if it is determined to be in the best interests of the Democratic National Committee. I understand that any breach of these requirements will result in my termination as a volunteer, immediate revocation of access to volunteer platforms, and may result in legal action against me.