



**Research Director
Ohio Democratic Party
Columbus, Ohio**

About Ohio

Over the next two years the Ohio Democratic Party (ODP) will build an organization to win highly consequential elections up and down the ballot. With new leadership comes a new vision for our Party, refocusing on the core fundamentals that move the needle. ODP is building back better as a focused, modern, and nimble force to elect Democrats statewide now and in the future.

Ohio is a top tier U.S. Senate pick up opportunity for national Democrats because of retiring Republican incumbents. The battle to save the Senate majority will be fought in Ohio. 2022 offers the chance to take control of the Ohio Supreme Court, make gains under new legislative maps, and win control of state government constitutional including Governor/Lt. Governor, Attorney General, Secretary of State, Treasurer, and Auditor. These opportunities give Democrats in Ohio early and strategic gains in rebuilding the Ohio Democratic Party.

About the Opportunity

The Ohio Democratic Party is seeking a talented, passionate professional to devise and execute a comprehensive research program for the 2022 cycle and beyond. The Research Director will help hold Republicans accountable by overseeing online, media and tracking research and working with the Communications Director and Press Secretary to formulate factual, persuasive messages to share with media and key stakeholders.

Key duties and responsibilities include drafting thematic memos and rapid response documents, directing research staff and managing relationships with research consultants to ensure the Party's long-term and short-term research needs are met.

Qualifications:

- Four to five years experience in labor, political or community organizing and political campaigns preferred. Political research experience required.
- Outstanding written communication and analytical skills.
- Outstanding organizational and time management skills.
- Ability to work well under pressure, be detail oriented and meet deadlines.
- Ability to manage several tasks/projects concurrently and prioritize work effectively.
- Applicants should possess a keen knowledge of the political process and political campaigns and have strong verbal and written communication skills with an eye for detail. Legal experience a plus.

Core Competencies:

- Excellent in interpersonal skills and building relationships

- Understanding of Ohio's complex political and demographic realities
- Clear, effective, high-quality writer
- Highly communicative - responsive to internal and external requests, emails, and calls, within reason
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Exceptional time management and organizational skills with the ability to manage multiple projects and competing priorities
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn
- A passion for training - developing leadership of staff and volunteers is second nature.

Personal Characteristics:

- Passionate and thoughtful about what and how they do work and whom they work with;
- Resilient, resourceful, and adaptive to priority shifts and change (big and small);
- Kind but willing to apply soft elbows when needed;
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges;
- Collaborative by nature;
- Fully invested in the success of Ohio Democrats.

Interested candidates should submit their resume and a detailed cover letter to HR Director Sarah Ross at SRoss@ohiodems.org by May 5, 2021.

ODP recognizes that our success requires we be a place where a diverse mix of talented people want to come and do their best work. We are focused on building a staff that is diverse of race, gender and gender expression, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQI, and more are encouraged to apply.