



## Voter Protection Director:

The right to vote is fundamental — it is the right that protects and expands all other rights. The North Carolina Democratic Party is seeking a Voter Protection Director to expand voting access and ensure that all eligible voters can cast a ballot and have that ballot count.

The Voter Protection Director is an experienced and energetic voting rights professional who will be the driving force for developing and implementing a year-round voter protection program. The Voter Protection Director will create a proactive voter protection strategy that includes expanding voter access and educates voters on changes to election laws and policies while utilizing organizing techniques to accomplish programmatic goals.

Specifically, the VPD will work across the state to build a volunteer team, identify voter protection and voter accessibility issues, and identify strategies for implementing desired changes. The director will establish and lead the poll watching, hotline and boiler room programs during primary, general, and other elections as needed while providing training for staff, volunteers, and activists. The VPD will be responsible for building and sustaining the political and strategic relationships as well as serve as a statewide resource and point person for legal, legislative, and strategic action against acts of voter suppression, intimidation or other efforts aimed at disenfranchising voters.

### Responsibilities/Duties:

- Develop proactive strategies to expand access to voting, including through legislative tracking and advocacy, administrative action, and working with county and state election officials on election law reforms.
- Serve as a state resource on voting rights as well as triage and troubleshoot voting related issues across the state;
- Engage with stakeholders at the local, state, and national level on election administration matters;
- Recruit, train and work with volunteers to assist with voter protection programs;
- Work collaboratively with other departments, such as data, political, organizing and communications to accomplish goals; and
- Perform other duties as assigned.

### Skills:

- Ability to work strategically and collaboratively with diverse groups and individuals;
- Ability to read, analyze, and explain legislation, statutes, regulations, case law, and administrative opinions and orders
- An understanding of the legal, political, and historical underpinnings of state-level election law and policy



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- Creative, versatile, and action-oriented problem solver;
- Skilled project manager with an extraordinary attention to detail;
- Adept at using data to inform strategy development, monitor progress to goal, and report on and analyze outcomes; and
- Excellent written and oral communication skills with experience giving public presentations.

## Requirements:

- A Juris Doctor is preferred, but those with MMP, MPA or similar degree with significant experience in law and public policy will be considered.
- Prior experience working on campaigns or related electoral issues with previous voter protection experience preferred.
- Ability to thrive in a fast-paced organization and the ability to work evenings and weekends as needed.
- Knowledge of and experience working with national, state and local organizational stakeholders engaged in electoral strategies and programs.
- Proficiency and comfort with LBJ, VAN/Votebuilder, and Google suite.
- Strong commitment and passion in advancing the Democratic agenda, strengthening the Democratic Party, and winning elections.

Competitive salary based on experience. NCDP offers all employees a full benefits package (medical, dental, vision, life and disability) covered by the employer at 100%. This is a full-time salary exempt position, that will remain open until filled. Applications will be reviewed as they are received.

**To apply please send a cover letter that 1) showcases your interest in this position and 2) highlight your unique skill sets and qualifications. Please also include your resume, writing sample (your discretion), and 2-3 professional references. All applications should be emailed directly to [jobs@ncdp.org](mailto:jobs@ncdp.org). Please only list the words "Voter Protection" in the subject line. Applications that are improperly submitted will not be accepted.**

*The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisement for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, religion, creed, disability, veteran's status, sexual orientation, gender identify or gender expression.*



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