



Executive Director
Louisiana Democratic Party
Baton Rouge, Louisiana

About Louisiana

Over the next two years the Louisiana Democratic Party (LDP) will build to win races up and down the ballot. With new leadership comes new visions for our Party. It is my vision to have the Louisiana Democratic Party have a presence in all 64 parishes in Louisiana. We have proven that we are a Blue state by electing our Democratic Governor for two consecutive terms but have some organizational work to do. We are looking for someone to lead and execute that organizational work.

About the Opportunity

The Louisiana Democratic Party (LDP) is seeking an Executive Director. In partnership with the Chair, the Executive Director is responsible for the strategy, activities, management, growth and the day to day operations of the LDP. This specifically includes, but is not limited to, election-based activities, fundraising, budgeting, staff recruitment and retention, communications, outreach, and building Party infrastructure. Commitment to work alongside the LDP Executive Committee, DSCC members, elected officials and candidates across the state. This position has a wide range of responsibilities, serving as a trusted advisor to and strategic asset for the Chair of the Party, its elected and party officials, its candidates, and leaders across the state.

Candidates must be highly qualified with:

- A qualified candidate should have a minimum of four (4) years of professional nonprofit, business or political senior management experience
- Strong abilities in organization planning for strategy and program
- Extensive team management skills with demonstrated ability to achieve high levels of performance and outcomes through management and influence
- A reputation for leading with integrity and making decisions with the input of the appropriate stakeholders
- Conflict and crisis management experience with proven, clear decision-making ability
- Demonstrated success in fundraising and knowledge of donor networks

Core competencies:

- Clear, effective, high-quality writer
- Excellent in interpersonal skills and building relationships
- Good information/administrative organizational skills
- Digital by nature - a natural with smartphone, iPad, tablet, and laptop for work and personal reasons; monitoring email and social media in real time is intuitive



- Highly communicative - responsive to internal and external requests, emails, and calls, within reason
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Organized in thinking and doing
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn
- Knowledge of Louisiana politics
- Willingness and ability to travel throughout Louisiana and out of state

Interested candidates should submit their resume, a detailed cover letter, and one writing sample to Michelle Brister at mbrister@lademo.org. This job posting will remain open until the position is filled.

LDP recognizes that our success requires that we be a place where a diverse mix of talented people want to come to do their best work for the best outcomes for Louisiana. We are focused on building a staff that is diverse in race, gender, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQIA+, and more are encouraged to apply.