

Regional Organizing Directors:

The North Carolina Democratic Party (NCDP) is hiring Regional Organizing Directors (RODs) for a large-scale, year-round voter contact program. This program will focus on electing Democrats up and down the ballot in the 2022 midterm election. To confirm, this will be a full-time, salary exempt position through November 15th, 2022. RODs are responsible for the daily management, training, and progress to goals of the region's staff. They are present to facilitate the building of activities that generate excitement, knowledge, presence, and votes in their communities. NCDP RODs will grow an already powerful network of volunteers and democratic activists across the state. This is a full time; salary exempt position with various openings across the state. The RODs will report to the Statewide Organizing Director and other internal departments. Travel will be required when safe, possession of reliable transportation is required.

Responsibilities will include:

- Managing and training organizers and volunteers on direct voter contact methods such as phone banking and canvassing.
- Ensuring all volunteer outreach and engagement is tracked in VAN and reports are submitted daily.
- Assisting in the planning and execution of organizing actions and events.
- Developing relationships with democratic activists in the community and engage them in field events and activities.
- Fostering partnerships with local county parties and progressive groups.
- Other duties as assigned.

Qualifications and Requirements:

- Must possess strong written and oral communication skills
- Previous campaign field management experience preferred.
- Proven ability to meet voter contact and recruitment goals.
- Ability to prioritize and effectively manage multiple tasks in a fast-paced work environment
- Must demonstrate cultural competency with racially diverse audiences
- Fluency in VAN, Microsoft Office Suite; other field tools a plus
- 3+ cycles of community, issue, labor, political or campaign management experience



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- Work hours vary from standard office hours and include Saturdays.
- Have your own reliable transportation.
- Successful experience working with teams representing a rich mix of talent backgrounds, and perspectives.

NC Democratic Party Benefits:

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

How to apply:

Applications can be sent in via email, to jobs@ncdp.org. All applications must include the following items to be considered:

- 1) Cover letter; should showcase your interest in this position and highlights your unique skill set(s) and qualification(s).
- 2) Resume
- 3) Writing sample; should be from professional experience
- 4) Salary requirements
- 5) References; at least 2-3 professional contacts

All applications should be emailed to jobs@ncdp.org. Please only list the words "Regional Organizing Director" in the subject line. If you have specific questions about this opening, please email Operations Director, Erin Pfingston (erin@ncdp.org). Applications that are improperly submitted will not be accepted; this position will remain open until filled.

EEOC Statement:

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identify or gender expression.



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