



Deputy Voter Protection Director

OrganizeNH, the New Hampshire Democratic Party 2022 Coordinated Campaign, is hiring a Deputy Voter Protection Director. The Deputy Voter Protection Director will work alongside the Voter Protection Director to ensure that all eligible Granite Staters are able to cast their ballot. Our right to vote is fundamental to all that we hope to accomplish, and the pandemic poses new challenges for ensuring access to the ballot box. The Deputy Voter Protection Director is a crucial role that will focus on recruiting and deploying voter protection volunteers; and helping to implement a comprehensive voter protection plan to identify and triage problems with absentee voting and Election Day voting.

This position reports to the Voter Protection Director and is based in New Hampshire.

What You'll Do

As our Deputy Voter Protection Director, you will have the following major areas of responsibility:

- Manage volunteers to execute the Voter Protection Program including manage Hotline Operations.
- Ensure that team members have clear, ambitious goals and are on track to meet them, troubleshooting where necessary.
- Supervise voter protection team volunteers in their work to recruit, train, and manage volunteer attorneys. Ensure that team members have clear, ambitious goals and are on track to meet them, troubleshooting where necessary.
- Assist Voter Protection Director with volunteer training and ongoing shift management.
- Assist with Program Implementation & Contingency Planning.
- Assist Voter Protection Director in monitoring for legislative or regulatory changes aimed at voter suppression.

Who You Are

We're seeking a detail-oriented do-er that can handle a high volume of work with a problem-solving spirit of yes. You should be an organizer and political operative at heart, eager to build an army of people who together will create meaningful change.

Political organizing experience and broad-based stakeholder relationships in New Hampshire are preferred but not required.

Additionally, our ideal candidate will have a combination of the following:



- Highly organized, data-driven leader: The ideal candidate has at least two cycles of campaign or advocacy experience and with a proven track record of juggling competing priorities in a changing environment without dropping balls. They have demonstrated experience in managing volunteers, planning and executing events, and moving projects forward.
- Excellent people manager: Demonstrated ability to lead complex and diverse teams to achieve ambitious results. Can effectively build trust with direct reports, give strong and effective feedback and provide sound advice on problem solving programmatic challenges.
- Experienced in working with complicated issues and stakeholders of various levels: The ideal candidate should have experience working with lawyers and working within a legal framework, but need not be an attorney.
- Strong cross-team collaborator: The ideal candidate communicates with stakeholders early and often, closes the loop quickly on outstanding issues, and manages up and across to their colleagues, manager, and other team leaders.
- Superb project management skills: Demonstrated excellence in developing and leading the execution of multiple, complex projects simultaneously. Able to spot issues ahead of time, creatively resolve them, and keep the team on track to meet its goals.
- Committed to Democratic values.

How to Apply:

To apply, please complete an application [using this Google Form](#).

Applications improperly submitted will not be accepted. Positions will be open until filled. This position is salaried at \$6,000 per month and includes a full benefits package, including health, vision and dental insurance coverage at no cost to the employee.

Applicants are encouraged to apply as soon as possible. Applications will be reviewed as they are received.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a



government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.