



Operations Director

Organize NH, the 2022 New Hampshire Democratic Party Coordinated Campaign, is hiring an Operations Director, a key member of our campaign's leadership team responsible for managing the operations program and logistics on the campaign. New Hampshire is a critical state in 2022 at all levels of the ballot - join us to reelect U.S. Sen. Maggie Hassan, Reps. Annie Kuster and Chris Pappas, and regain the governorship and state legislative majorities in next year's elections.

This position will report to the Coordinated Campaign Director and is based in New Hampshire.

Your role will include:

- Manage all operations and logistics on the campaign, working closely with various departments to ensure needs are met.
- Working with the Coordinated Director, track spending and manage the campaign budget.
- Support the hiring and onboarding process of new staff.
- Manage labor relations for the coordinated campaign.
- Scout field offices, execute leases, and set up utilities.
- Other responsibilities as assigned.

We encourage you to apply if you've got a combination of the following:

- At least two cycles of campaign experience and at least one cycle of campaign operations experience, with previous statewide operations experience strongly preferred.
- Strong people management abilities, prior staff management experience preferred.
- Strong organizational skills, communication skills, attention to detail, responsiveness, and passion for the work.
- Prior budgetary experience preferred.
- Valid driver's license and reliable access to a vehicle.
- Ties to New Hampshire are welcomed, but not required.
- Commitment to electing New Hampshire Democrats up and down the ballot.

How to Apply:

To apply, please complete an application [using this Google Form](#). We will ask you to provide a resume, two references, and a short paragraph explaining why you are applying for this position and how your skills meet the description above. No calls, please.

Applications improperly submitted will not be accepted. Positions will be open until filled. The salary range for this role is \$7,500 to \$8,500 per month, commensurate with experience, and includes a full benefits package, including health, vision and dental insurance coverage at no cost to the employee.

Background - Our Party



New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.