



Organizing Director

Organize NH, the 2022 New Hampshire Democratic Party Coordinated Campaign, is hiring an Organizing Director to plan and implement a statewide mobilization program to help ensure Democratic victories across the state in 2022. New Hampshire is a critical state in 2022 at all levels of the ballot - join us to reelect U.S. Sen. Maggie Hassan, Reps. Annie Kuster and Chris Pappas, regain the governorship and state legislative majorities in next year's elections, as well as build lasting progressive infrastructure

This position will report to the Coordinated Campaign Director and is based in New Hampshire.

Your role will include:

- Manage an Organizing Leadership Team, including a Digital Organizing Director, Out of State Director, Deputy Organizing Director, and Regional Organizing Directors, to meet voter contact and capacity-building goals.
- Work with New Hampshire state leadership to develop and implement organizing, digital organizing, training, communications, and political programs across the state.
- Build and maintain relationships with local political leaders and stakeholders to cultivate buy-in to the campaign.
- Build and implement systems and structures to lead regions to successfully meet daily and weekly goals, as well as maintain data integrity.
- Other responsibilities as assigned.

We encourage you to apply if you've got a combination of the following:

- 4+ cycles of organizing experience and 2-3 cycles of staff management experience is preferred, including experience managing managers.
- Excellent interpersonal and communication skills, both verbal and written.
- Willingness to manage a diverse team with different experiences and perspectives, and a commitment to helping them grow and succeed.
- Ability to adapt to a fast paced, changing work environment.
- Ability to work long and irregular hours, including nights and weekends.
- Valid driver's license and reliable access to a vehicle.
- Ties to New Hampshire are welcomed, but not required.
- Commitment to electing New Hampshire Democrats up and down the ballot.

How to Apply:

To apply, please complete an application [using this Google Form](#). We will ask you to provide a resume, two references, and a short paragraph explaining why you are applying for this position and how your skills meet the description above. No calls, please.



Applications improperly submitted will not be accepted. Positions will be open until filled. The salary range for this role is \$8,000 to \$9,000 per month, commensurate with experience, and includes a full benefits package, including health, vision and dental insurance coverage at no cost to the employee.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.