



**African American Outreach Director
Ohio Democratic Party
Columbus, Ohio**

About Ohio

Over the next two years the Ohio Democratic Party (ODP) will build an organization to win highly consequential elections up and down the ballot. The ODP is building back better as a focused, modern, and nimble force to elect Democrats statewide now and in the future.

Ohio is a top tier U.S. Senate pick up opportunity for national Democrats because of retiring Republican incumbents. The battle to save the Senate majority will be fought in Ohio. 2022 offers the chance to take control of the Ohio Supreme Court, make gains under new legislative maps, and win control of state government constitutional including Governor/Lt. Governor, Attorney General, Secretary of State, Treasurer, and Auditor. These opportunities give Democrats in Ohio early and strategic gains in rebuilding the Ohio Democratic Party.

About the Opportunity

The Ohio Democratic Party is seeking a talented, passionate professional to build and execute a comprehensive African American Coalition and Community Engagement Program. The Director will design an innovative program that includes traditional/grassroots organizing, distributed/coalition organizing, and digital mobilization focused on reaching and engaging African American stakeholders and communities across Ohio. The African American Outreach Director will operate as a member of the state's Coordinated Campaign leadership team and work closely with the Ohio Democratic Party's Party Affairs Department to ensure cross departmental efficiency of these efforts. Externally, the Director will work with a variety of in-state partners, elected officials, campaigns, key stakeholders, and membership organizations.

Qualifications:

- At least three cycles working on issue based or electoral campaigns in organizing or outreach focused roles
- Experience in project, stakeholder and staff management
- Ability to work strategically and creatively across multiple departments
- Experience creating clear, transparent processes for voter contact and political outreach programs
- A proven track record of effective leadership development, recruitment, management and development of a diverse staff
- Previous experience in racial justice and/or social equity work
- Advanced Votebuilder, excel, and digital tool skills
- Comfortable and confident in public speaking, particularly with grassroots leaders and building strong relationships
- Commitment to working across multiple programs while also maintaining a positive, quality-driven culture



- Access to a vehicle for frequent in -state travel and a valid driver's license for this Columbus, OH based position.

Core Competencies:

- Excellent in interpersonal skills and building relationships
- Understanding of Ohio's complex political and demographic realities
- Clear, effective, high-quality writer
- Highly communicative - responsive to internal and external requests, emails, and calls, within reason
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Exceptional time management and organizational skills with the ability to manage multiple projects and competing priorities
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn.

Personal Characteristics:

- Passionate and thoughtful about what and how they do work and whom they work with
- Resilient, resourceful, and adaptive to priority shifts and change (big and small);
- Kind but willing to apply soft elbows when needed
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges
- Collaborative by nature
- Fully invested in the success of Ohio Democrats.

Interested candidates should submit their resume and a detailed cover letter to HR Director Sarah Ross, sross@ohiodems.org and Coordinated Director, Hilary Barrett, hbarrett@ohiodems.org with subject line African American Outreach Director - (Insert Name).

ODP recognizes that our success requires we be a place where a diverse mix of talented people want to come and do their best work. We are focused on building a staff that is diverse of race, gender and gender expression, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQI, and more are encouraged to apply.