



**Regional Organizing Director  
Ohio Democratic Party Coordinated Campaign  
Columbus, Ohio**

**About Ohio**

Over the next year the Ohio Democratic Party (ODP) will build an organization to win highly consequential elections up and down the ballot. ODP is building back better as a focused, modern, and nimble force to elect Democrats statewide now and in the future.

Ohio is a top tier U.S. Senate pick up opportunity for national Democrats because of retiring Republican incumbents. The battle to save the Senate majority will be fought in Ohio. 2022 offers the chance to take control of the Ohio Supreme Court, make gains under new legislative maps, and win control of state government constitutional offices including Governor/Lt. Governor, Attorney General, Secretary of State, Treasurer, and Auditor. These opportunities give Democrats in Ohio early and strategic gains in rebuilding the Ohio Democratic Party.

**About the Opportunity**

The Ohio Democratic Party is seeking experienced Regional Organizing Directors as we engage and empower communities in Ohio to help Democratic candidates across the state. The Coordinated Campaign is the umbrella organization under which the state party combines and focuses its resources for targeted races. We are looking for passionate, hardworking individuals who are committed to building the grassroots turnout operation needed to win elections up and down the ballot in 2022.

Regional Organizing Directors will be responsible for coaching and managing a team of Organizers to hit data-driven organizing metrics. Regional Organizing Directors should be skilled managers, positive, solutions-oriented, willing to work long hours, and capable of motivating a diverse team of Organizers. Candidates with experience developing accountability systems and using creativity to overcome organizing challenges are preferred. Regional Organizing Directors will report directly to the Organizing Director.

**Tasks and Responsibilities:**

Including, but not limited to:

- Recruit, train and manage organizers, fellows and volunteers in order to expand our volunteer network and organizing capacity
- Help develop region specific strategies, systems and structures that lead your team to successfully meet daily and weekly organizing metrics, while also maintaining data integrity
- Build meaningful relationships with grassroots and local leaders in your region.
- Ensure that all Organizing staff in your region are properly trained on technical aspects of the job
- Manage and successfully execute regular phone banks and canvasses



**Core Competencies:**

- Firm knowledge of VAN/Votebuilder and able to train others on its use
- Excellent in interpersonal skills and building relationships
- Exceptionally organized with the ability to meet strict deadlines.
- Highly communicative - responsive to internal and external requests, emails, and calls, within reason
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Exceptional time management and organizational skills with the ability to manage multiple projects and competing priorities
- Committed to the values and practices of a diverse, equitable, and inclusive workplace
- A passion for training - developing leadership of staff and volunteers is second nature.

**Personal Characteristics:**

- Passionate and thoughtful about what and how they do work and whom they work with
- Resilient, resourceful, and adaptive to priority shifts and change (big and small);
- Kind but willing to apply soft elbows when needed
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges
- Collaborative by nature
- Fully invested in the success of Ohio Democrats.

Interested candidates should submit their resume and a detailed cover letter to HR Director Sarah Ross, [sross@ohiodems.org](mailto:sross@ohiodems.org) and Coordinated Director, Hilary Barrett, [hbarrett@ohiodems.org](mailto:hbarrett@ohiodems.org) with subject line Regional Organizing Director - (Insert Name).

ODP recognizes that our success requires we be a place where a diverse mix of talented people want to come and do their best work. We are focused on building a staff that is diverse of race, gender and gender expression, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQI, and more are encouraged to apply.