



Voter Protection Director
Ohio Democratic Party
Columbus, Ohio

About Ohio

Over the next two years the Ohio Democratic Party (ODP) will build an organization to win highly consequential elections up and down the ballot. The ODP is building back better as a focused, modern, and nimble force to elect Democrats statewide now and in the future.

Ohio is a top tier U.S. Senate pick up opportunity for national Democrats because of retiring Republican incumbents. The battle to save the Senate majority will be fought in Ohio. 2022 offers the chance to take control of the Ohio Supreme Court, make gains under new legislative maps, and win control of state government constitutional including Governor/Lt. Governor, Attorney General, Secretary of State, Treasurer, and Auditor. These opportunities give Democrats in Ohio early and strategic gains in rebuilding the Ohio Democratic Party.

About the Opportunity

The Ohio Democratic Party is seeking a talented, passionate professional to build and execute a comprehensive Voter Protection Program for the state of Ohio. The Director will design an innovative program that will be responsible for planning and executing a data-driven program to ensure that eligible voters are able to cast their ballots and that their ballots will be counted. The Voter Protection Director will operate as a senior member of the state's Coordinated Campaign leadership team and work closely with various senior staff at the Ohio Democratic Party to ensure cross departmental efficiency of these efforts. Externally, the Director will work with a variety of in-state partners, elected officials, campaigns, key stakeholders, and membership organizations.

Preferred Background Experience

- Juris Doctor highly preferred
- Prior experience in the political organizing or voter protection space strongly preferred.
- Proficiency in Votebuilder/VAN and in particular LBJ
- Previous experience managing staff and volunteers

Expectations of the Role

- Develop accessible, and accurate voting information products to be disseminated by the ODP and various stakeholders
- Plan and implement a comprehensive voter protection program to identify and triage voting issues
- Recruit, train, manage, and serve as a resource for poll observers, hotline volunteers, boiler room personnel, county liaisons, and other volunteers during Early Vote and Election Day
- Build relationships with election officials and stakeholders to lead strategies expanding access and combating intrusions to voting



- Collaborate with other departments of the coordinated campaign to ensure the voter protection department is fully integrated into the coordinated campaign
- Support appropriate legal or non-legal tactics to resolve voting problems
- Monitor for legislative or regulatory changes aimed at voter suppression
- Learn in state voting procedures to structure the voter protection program to maximize voter turnout and minimize rejected ballots
- Regularly conduct staff and volunteer trainings on best practices for voter registration, vote by mail, and other voter outreach.

Core Competencies:

- Excellent in interpersonal skills and building relationships
- Understanding of Ohio's complex political and demographic realities and the ability to navigate delicate political landscapes
- Clear, effective, high-quality writer
- Highly communicative - responsive to internal and external requests, emails, and calls, within reason
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Exceptional time management and organizational skills with the ability to manage multiple projects and competing priorities
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn
- A passion for training - developing leadership of staff and volunteers is second nature.

Personal Characteristics:

- Passionate and thoughtful about what and how they do work and whom they work with
- Resilient, resourceful, and adaptive to priority shifts and change (big and small);
- Kind but willing to apply soft elbows when needed
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges
- Collaborative by nature
- Fully invested in the success of Ohio Democrats.

Interested candidates should submit their resume and a detailed cover letter to HR Director Sarah Ross, sross@ohiodems.org and Coordinated Director, Hilary Barrett, hbarrett@ohiodems.org with subject line Voter Protection Director - (Insert Name).

The ODP recognizes that our success requires we be a place where a diverse mix of talented people want to come and do their best work. We are focused on building a staff that is diverse of race, gender and gender expression, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQI, and more are encouraged to apply.

