

# TEXAS DEMOCRATS

## Political Director

The Political Director is a strategist for the state party's electoral goals in 2022 and the manager of the Political Team that executes many of those strategies -- directly and in partnership with allies, county parties, and candidate campaigns.

### Core Responsibilities

- Participate in building political strategy for 2022; advise senior leadership on implementation
- Develop and manage relationships with key stakeholders (elected officials, candidates, County Party Chairs, allied groups, other partners, etc.)
- Collaborate across teams to execute political goals for the Party, including those around county parties, candidate campaigns, voter contact / distributed organizing, etc.
- Manage political department, which currently includes Deputy Political Directors and Regional Political Managers
- Develop and implement statewide voter engagement programs
- Coordinate with local, county-level, and statewide election campaigns
- Other duties as assigned by the Co-Executive Director

### Required Skills

- 5 or more years of experience working in Texas politics
- Deep political relationships across Texas and throughout the Democratic Coalition
- 2 or more years of experience managing and coaching staff to meet goals
- You are a people person who excels at building relationships and finding solutions to difficult situations

### Preferred Experience

- Experience building and overseeing a political program
- Experience managing managers
- Experience at a senior level on a competitive candidate campaign in Texas

### Required tools:

- Mobile phone
- Reliable transportation

*Please note you will be asked to provide proof of COVID-19 vaccination prior to your first day on the job.*

**Start Date:** ASAP

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**Employment Type:** Permanent, but we expect a commitment to stay in this role at least through November 2022

**Location:** Austin, TX

**Salary:** \$80,000 - \$95,000/year

**Benefits:** Employee health insurance premium is fully paid by the employer

**How to Apply:** Please [click here](#) and fill out this form to apply for this position.