

TEXAS DEMOCRATS

Relational Voter Registration Manager

This person will manage a program that uses relational organizing tactics to register voters. The program will have a paid component where you hire community members to engage their own networks in politics, including registering them to vote. The program will also have a volunteer-based component where you work with Democratic organizations and leaders across the state to engage their own networks in politics, focused on voter registration.

Core Responsibilities

- Hire and manage the paid staff for this program
- Develop the systems, protocols, guides and resources to support both the paid and volunteer elements of the program
- Design and develop recruitment tactics for paid relational voter registration staff members
- Design and develop screening tactics to identify ideal paid relational voter registration candidates, in collaboration with the Operations Team
- Evaluate the effectiveness of tools, strategies, and tactics used in the program and develop new options, where appropriate
- Conduct regular check-ins with paid staff and provide coaching, guidance, and advice to support program success
- Collaborate with the Data Team to effectively test the program in different communities and geographies and then analyze the results to provide recommendations to senior staff on where and how to most effectively scale the program
- Other duties as assigned by manager

Required Skills

- Experience managing paid canvassers (or similarly staffed program)
- Experience organizing volunteers to do voter contact
- You have a systems orientation to developing resources and tools that will scale as the program grows and you hire additional relational organizers
- You have developed tools and resources for use in a campaign
- Experience coaching staff from a variety of backgrounds, with a wide range of skills and experiences
- Tech and data comfortable

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Preferred Skills

- Comfort and experience using the Reach or Outreach Circle relational organizing platforms
- Experience leading a relational organizing program in Texas or another state
- Fluency in Spanish (written and spoken)

You will be asked to provide proof of COVID-19 vaccination prior to your first day.

Required Tools

- Reliable transportation

Compensation & Logistics

- **Start Date:** ASAP
- **Employment Type:** Cycle (through November 2022)
- **Reports To:** Voter Registration Director
- **Location:** Austin, TX
- **Salary:** \$55,000-\$65,000/year
Employee health insurance premiums paid fully by employer

How to Apply:

Please [click here](#) and fill out this form to apply for this position.