



Voter Registration Director

Description:

Registering a significant portion of the more than 2 million unregistered likely Democratic voters in Texas is one of the Texas Democratic Party's top strategic priorities in 2022. The person in this role will be the primary driver and manager of the TDP's voter registration efforts. Voter Registration Director will work closely with other members of the political team and TDP leadership to develop and implement programming, lead our voter registration efforts, and maintain relationships with allies, elected officials, candidates, county parties, and supporters.

The Director of Voter Registration will lead a multi-million dollar effort that could hire hundreds of staff by the fall of 2022 (fundraising contingent). This role requires an individual who has spearheaded a large voter registration program in the past, ideally a statewide program in another state. This person is detail-oriented, organized, and can meticulously implement a consequential and legally complex program.

Core Responsibilities

- Develop and execute the Party's voter registration strategy, based off of the [Project Texas](#) plan
- Manage & oversee voter registration team members, including managing managers whose staff are implementing TDP's voter registration programming.
- Collaborate with the Data Team to monitor and analyze program effectiveness and use emerging insights to inform and refine voter registration efforts.
- Develop and deepen relationships with key stakeholders.
- Work closely with TDP senior leadership to identify strategic priorities and allocate resources accordingly.
- Ensure your team's full compliance with Texas's complex laws and regulations regarding voter registration, in collaboration with the Voter Protection team and TDP's General Counsel
- Additional duties as assigned by the Co-Executive Director.

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Additional Responsibilities

- Develop and contribute to strategies and mechanisms for internal team communication, communication and coordination with other members of the political team, and communication between the political team and the rest of the organization
- Maintain knowledge of research on voter registration and the effectiveness of various tactics

Required Skills and Experience

- Experience running large-scale voter registration programs, ideally statewide (not necessarily in Texas)
- Strong management and interpersonal skills, including at least **three years** of experience directly managing paid staff
- Demonstrated ability to make smart, strategic, data-driven decisions when faced with difficult political circumstances
- Experience developing and scaling communication and internal workflow structures for rapidly growing teams
- Highly organized and committed to detail with experience implementing, evaluating, and refining projects or programs.

Preferred Skills

- Experience managing managers
- Team building and motivating team members
- Works well under pressure and juggling multiple projects simultaneously
- Comfort speaking publicly and on the record on behalf of the organization
- The ability to be a leader of the team and within the organization

Required Tools

- Reliable Transportation
- A reliable cell phone

Please note you will be asked to provide proof of COVID-19 vaccination prior to your first day on the job.

The Voter Registration Director must commit to working at the Texas Democratic Party through the 2022 cycle.

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Start Date: ASAP

Employment Type: Permanent

Reports to: Co-Executive Director Jamarr Brown

Location: Austin, TX

Salary: \$80,000 - \$90,000/year + employee health insurance fully covered

How to Apply: Please [click here](#) and fill out this form to apply for this position.