



ADP FIELD ORGANIZER

Reports to: Deputy Organizing Director

Locations: Statewide, Arizona (Pinal County, Maricopa County, Yuma County, Coconino County, Pima County, La Paz County, Mohave County, Santa Cruz County, Cochise County)

Timeframe: Indefinite (Long term position)

The Arizona Democratic Party is seeking highly motivated Field Organizers to join our Statewide Organizing Team. Field Organizers will serve as representatives of the Arizona Democratic Party in their communities and will play a vital role in building Democratic infrastructure across the state.

Key Responsibilities:

- Be the lead in your region for voter registration efforts, enrolling voters in Vote-By-Mail, engaging communities around local issues and elections, and other outreach activities as directed.
- Recruit and train volunteers who are vital to the success and infrastructure of local and county parties across Arizona.
- Coordinate local and county events (virtually and in-person) to educate voters and grow the membership of local and county Democratic parties.
- Build relationships and engage with community organizations and local stakeholders on behalf of the Arizona Democratic Party in your assigned region.
- Leverage digital tools to motivate, recruit, and train volunteers and voters.
- Provide support to assigned county parties and local Democratic organizations as needed.

Skills & Qualifications:

- Previous formal campaign experience is not required, AZ experience is strongly preferred.
- A commitment to the Democratic Party in Arizona and eagerness to elect Democrats statewide.
- Strong interpersonal skills and ability to engage with people from diverse backgrounds.
- Solutions-oriented, creative, and flexible. Every day as an organizer will look different, and it's important that organizers have a positive attitude and are ready to be team players and find creative solutions to ensure we meet our program's goals.
- Have access to a vehicle and driver's license; ability to relocate as necessary.

Logistics

- Organizers will be paid hourly at \$15.36/hour
 - *Overtime is paid at 1 1/2 times the hourly rate after 40 hours*
- Benefits: Eligible for UnitedHealthcare Medical, Dental, Vision plan at no premium
- Location: Regions across Arizona
- Hours: 55 hours/week
- This is a bargaining unit position
- Organizers will report directly to the ADP Organizing Director

To apply, submit resumes [online](#) or copy and paste URL:

https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=3723185

no phone calls please!

Paid for and authorized by the Arizona Democratic Party

Not authorized by any Candidate or Candidate's Committee

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The Arizona Democratic Party (ADP), is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The ADP is an equal opportunity employer and prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment on the basis of gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and parental status), gender identity and expression, religion, economic status, ethnic identity, veteran's status, or any other basis prohibited by applicable law.