ADLCC Field Organizer  
Reports to: ADLCC District Manager  
Location: Arizona

The Arizona Democratic Party provides the highest level of service to elect our candidates and support our campaigns, constituents, and state. The Arizona Democratic Legislative Campaign Committee is an independent arm of the Arizona Democratic Party. It is the only organization in Arizona whose sole mission is electing Democrats to the State House and State Senate. ADLCC’s goal is to win and then expand, Democratic legislative majorities by recruiting great candidates, providing modern and comprehensive training and support, and strategically investing in the most competitive districts.

ADLCC Field Organizers will implement field plans in their district(s). Field Organizers will lead efforts to recruit, train, and manage volunteers in persuading and turnout out voters. This is a campaign job with an end date of November 15th, 2021.

Essential Job Functions:

- Implement a comprehensive volunteer based field program
- Recruit, train, and manage volunteers to persuade and turnout voters for multiple legislative candidates
- Run direct voter contact efforts (phone banking, canvassing (door knocking), text banking)
- Cut field turf for volunteers and maintain good data entry practices
- Maintain relationships and work closely with legislative candidates, their campaign teams, County Party and Democratic Club leaders and supporters, and partner groups
- Reach goals as assigned by the ADLCC Field Director and/or District Manager(s)
- Have access to a vehicle and driver’s license; ability to relocate as necessary

Required Skills

- Must be organized, highly motivated, and a self-starter
- Capable of working in a demanding work environment that requires long hours during peak campaign periods
- Previous formal campaign experience is not required, AZ experience is strongly preferred.
- Demonstrated ability to be on time and be responsible for your programmatic goals
- Good communicator who is polite and respectful at all times
- A commitment to the Democratic Party in Arizona and eagerness to elect Democrats statewide.
- Strong interpersonal skills and ability to engage with people from diverse backgrounds.
• Solutions-oriented, creative, and flexible. Every day as an organizer will look different, and it’s important that organizers have a positive attitude and are ready to be team players and find creative solutions to ensure we meet our program’s goals.
• Have access to a vehicle and driver’s license; ability to relocate as necessary.
• Willing to relocate to AZ

Preferred Experience (not required)
• Experience with campaign tools (VAN/VoteBuilder, Google Sheets)
• Knowledge of the legislative process and current elected officials
• Speak and write in Spanish

Salary and Benefits:
• Organizers will be paid hourly at $15.36/hour. Overtime is paid at 1 1/2 times the hourly rate after 40 hours. Hours: 55 hours/week, with at least one required day off per week.
• Eligible for UnitedHealthcare Medical, Dental, Vision plan at no monthly premium.
• This is a bargaining unit position.

Physical Demands: The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Work Environment: This position typically operates in various settings where the climate may vary and noise can be moderate to heavy. Position requires the routine use of standard office equipment such as phones, computers, printers, scanners and photocopiers.

How to Apply: Submit resumes online or copy and paste URL:
https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=4276115. Issues applying online send an email to careers@azdem.org.

To refer a friend, use this link or share the URL:
http://arizonademocraticparty.appone.com/erp

Arizona Democratic Party, (ADP). The ADP is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff. ADP is an equal opportunity employer, and it is ADP’s policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, pregnancy, national origin, religion, sexual orientation, identity, or expression, ethnic identity or physical disability, marital or military service status including membership in the National Guard, or any other legally protected status. Protected status may also include an individual’s marriage to—or association with—someone with any status listed above.