



Director of Outreach and Organizing, Democratic Party of Illinois

The Democratic Party of Illinois is seeking a dynamic individual to serve as the Director of Outreach and Organizing. This is a full-time, senior staff position that will lead our party's year-round engagement work, welcoming Democrats home to the DPI. The Director of Outreach and Organizing work will be crucial in our efforts to build the Democratic Party and expand Democratic majorities.

About the Democratic Party of Illinois

In the 2022 election cycle, the DPI will protect and elect Democrats up and down the ballot, while building the most active and inclusive party our state has ever seen. Our work is year-round, and our programs will focus on welcoming Illinois Democrats home to a party focused relentlessly on electing those who champion our causes and our communities. As we approach the largest cycle we'll see this decade, we seek outstanding applicants to help us achieve our mission of electing Democrats at all levels in 2022 and beyond.

What Will You Do?

As the Director of Outreach and Organizing you will create a program that engages everyone from elected and community leaders to volunteers and activists to those who have never been involved before in DPI's work and mission. This work will support electoral campaigns in-cycle while continuing to organize, build, and grow our base in "off years" for the party.

Responsibilities Include:

- Build relationships with key stakeholders on the federal, state, and local level as well as with independent political groups and individuals;
- Develop and execute a plan for year-round programming that brings Illinois Democrats home to DPI, and connects them with the best way to move our mission forward;
- Find and manage creative opportunities for the party and its leadership to increase its visibility and impact including the use of constituency committees;
- Integrate entirely with other department directors, particularly in election season;
- Manage DPI's permanent regional staff, which can include the oversight of voter participation projects;
- Represent DPI at meetings and events;
- Other duties as assigned

Who Are You?

The ideal candidate will be a passionate promoter of Democratic values, and have staff experience in multiple areas of campaign work. Candidates should believe to their core in the power of building community, and should be excited to cement this value in the Democratic Party of Illinois.

Qualifications:

- 2-3 cycles of political organizing experience;
- Demonstrated ability to hire and manage diverse staff and volunteers remotely using a metrics driven approach;
- Strong, applicable skills in leadership development and training tactics;
- Demonstrated cultural competency and a record of inclusive work;
- A creative mindset matched with an understanding of traditional strategies and tactics;
- Excellent written and verbal communications skills;
- Ability to work in a fast-paced, high-pressure environment;
- Sense of humor and solutions-oriented attitude.

Job Details

Applicants must live in Illinois. Fully-remote applicants considered, but preference given to applicants who can work in-office either in Chicago or Springfield. Applicants must have the ability to travel throughout the state for up to several days at a time and must have a valid driver's license.

The salary range for this role is \$80,000 - \$95,000, and is commensurate with experience. DPI also offers a generous benefits package with the opportunity for growth.

How To Apply

Interested candidates should send an introductory email and their resume to careers@ildems.com. Interviews will be conducted on a rolling basis. Preference given to applicants who apply by Jan. 18, 2022.

The Democratic Party of Illinois is committed to diversity among its staff and recognizes that its continued success requires the highest commitment to hiring and retaining a diverse staff that provides the best quality services to our mission. DPI is an equal opportunity employer and it is DPI's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity, ethnic identity, physical disability, or any other legally protected basis.