



Job Description: State Field Director

The Delaware Democratic Party is hiring a State Field Director. This position will report to Party leadership, and will oversee the 2022 Coordinated Campaign's Field Operations. A strong candidate will have the skills and knowledge to develop and execute a comprehensive field program aimed at getting out the votes necessary for Delaware's Democratic ticket to be successful on Election Day 2022.

Delaware's electoral outlook includes a U.S. House race atop the ticket, along with our Attorney General, State Auditor, and State Treasurer as statewide seats. We also have majorities to defend and possibly grow in our General Assembly and with every seat on the ballot this year, resources and bandwidth will be stretched thin.

The preferred candidate will have the soft skills to complement their technical know-how, including a collaborative approach to problem solving, a strategic mind, and the ability to lead and inspire a diverse group of stakeholders, organizers and volunteers.

Responsibilities will include:

- Assisting in the hiring and placement of field staff throughout the state
- Training and supervising field staff throughout the campaign cycle, while implementing clear benchmarks and accountability measures
- Working with Coordinated Campaign Director to design and implement field, voter contact, and training programs
- Coordinating with field directors of statewide campaigns and caucus programs
- Preparing weekly reports for Coordinate Campaign Director and Chairs
- Leading internal communications with field staff
- Assisting with site location for regional field offices

Required Skills and Experience:

- Basic Understanding of targeting and organizing metrics;
- Staff management and training skills;
- Two cycles of field/organizing experience or comparable political or advocacy experience;
- Proficiency in VAN, Microsoft Office Suite, and Google Docs;
- Must be a strong leader able to inspire and motivate candidates and staff
- Experience developing, training and empowering volunteers;
- Ability to demonstrate multicultural competence - the awareness, knowledge, and skills needed to work with others who are culturally different from self in meaningful, relevant, and productive ways;
- A personal and professional commitment to promoting and investing in cross-cultural skills and awareness related to individuals from broad backgrounds, races, ethnicities, religions, gender, sexual orientation, gender identity and disability;
- Reliable transportation is required for frequent travel up and down state

To apply, please email travis@deldems.org with "State Field Director" in the title along with your cover letter, resume, and three professional references by January 7.