

Regional Political Manager Job Posting

TDP is hiring Regional Political Managers (RPM) in West Texas and the Rio Grande Valley. A RPM will be responsible for implementing the organization's political program in their assigned geographic region. This will include supporting County Democratic Parties in developing their capacity and building out voter engagement programs; recruiting candidates and connecting them with resources; and additional areas, as assigned.

Core Responsibilities:

- Communicate and coordinate closely with the county Democratic Parties and other regional coalitions in your region to implement political programming
- Support and be responsive to questions from leaders of the county Democratic Parties in your region
- Develop and maintain strong relationships with the key Democratic and progressive stakeholders and allied groups in your region
- Identify and talk to potential candidates about running for office and share resources to foster Democrats competing for every office across the state
- Maintain a strong understanding of campaign tactics, TDP political programs and rules affecting the stakeholders you're engaging with

Preferred Experience:

This is not an entry-level position. Candidates should have 1-2 cycles of political experience. The ideal RPM candidate has experience as a campaign manager or other leadership role developing and implementing campaign strategy for a campaign or a county Democratic Party.

- Strong verbal communicator
- Strong emotional intelligence and ability to navigate challenging interpersonal dynamics deftly
- Experience collaborating with partners to implement program or campaign strategy
- Robust understanding of current campaign strategy and tactics

Required Tools:

- Mobile phone
- Reliable transportation

Locations:

- West Texas
- Rio Grande Valley

Salary:

Starting salary is \$55,000 - \$60,000

Employee Classification:

RPMs should be geographically located in their region for the long-term. Those already living in the Rio Grande Valley, Panhandle, South Plains, or Permian Basin are encouraged to apply. This is a full-time position and will include some nights and weekends. While the position is at-will, the ideal candidate would want to commit to the role for the duration for the 2022 cycle.

Start Date:

February 1, 2022, or as soon as possible

How to Apply:

Please [click here](#) and fill out this form to apply.