



## **2022 Georgia Coordinated Campaign - Deputy Organizing Director Position**

The Georgia Democratic Party is seeking experienced Deputy Organizing Directors to lead a diverse and robust coordinated organizing team in Georgia in 2022. We are looking for passionate, hardworking individuals who are committed to building a coordinated campaign working to elect Democrats at all levels of the ballot in November 2022.

### **Role Overview**

Deputy Organizing Directors will be responsible for effectively recommending the hiring of a team of Regional Organizing Directors, and coaching and managing that team to implement volunteer recruitment and voter contact programs in their regions. Candidates should be skilled managers, creative thinkers, and solutions-oriented colleagues. They should be capable of motivating a diverse team as well as coaching managers to overcome challenges and create systems of accountability.

### **Tasks & responsibilities, including but not limited to:**

- Hire and manage a team of Regional Organizing Directors who will manage Organizers and implement the organizing program in their regions
- Develop strategies and systems that lead teams to successfully meet daily and weekly organizing metrics, as well as maintain data integrity
- In collaboration with the Organizing Director, create new programs to help the organizing team recruit more volunteers and meet voters where they are
- Work with state leadership to implement new communications, messaging, and digital strategies in your regions
- Ensure that all organizing staff are properly trained on the technical aspects of the job and work with the training team to fill the gaps and raise the floor of productivity
- Keep your team focused and motivated in a high-stress, rigorous work schedule and environment
- Consistently meet stated deadlines and communicate with state leadership when challenges arise that will prevent you and/or your team from meeting your goals

### **Required qualifications:**

- Strong interpersonal skills and ability to effectively and clearly communicate with different types of stakeholders, from high level elected officials to grassroots activists
- Good personal organization, including ability to meet deadlines and manage many tasks at once

- Strong communication skills and ability to communicate priorities, needs, and expectations to direct reports and managers, both orally and in writing
- Desire to ask questions, receive constructive feedback, and grow as a professional
- Commitment to equity and inclusion in working with staff and volunteers
- Access to a vehicle and a cell phone
- Capacity and desire to work long hours in a campaign setting

**Preferred background & experience:**

- 2-3 cycles of organizing experience with at least one cycle of staff management experience
- Proficiency with Votebuilder/VAN

Salary range for this position is \$5,000-\$6,000 a month. This role will be based in person in Atlanta, and the ability to work remotely will not be available.

**How to Apply**

If interested in applying, please submit your resume here:

[https://www.georgiademocrat.org/coordinated\\_hiring](https://www.georgiademocrat.org/coordinated_hiring)

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