

## 2022 North Carolina Democratic Party Coordinated Campaign Regional Organizing Director(s):

The North Carolina Democratic Party (NCDP) is hiring Regional Organizing Directors (RODs) for a large-scale, voter and potential voter contact program for the 2022 Coordinated Campaign. The positions will be based across the state. NCDP RODs are full-time temporary employees. NCDP RODs are responsible for the daily management, training, progress, and setting goals of the region's staff, including Organizers and volunteers. NCDP RODs facilitate the building of activities that generate excitement, knowledge, presence, and votes in their communities. NCDP RODs will oversee the contact of voters and potential voters in the region. NCDP RODs will grow an already powerful network of volunteers and Democratic activists across the state.

### Responsibilities:

- Supervise, manage, and train organizers and volunteers on voter and potential voter contact, as well as telephonic and site-based voter registration if feasible.
- Safeguard the integrity of the data collected in the region.
- Ensure all volunteer outreach and engagement is tracked in VAN and reports are submitted daily.
- Supervise the planning and execution of organizing actions and events.
- Supervise the development of relationships with Democratic activists in the community and engage them in field events and activities.
- Direct the contacts for fostering partnerships with local county parties and progressive groups.
- Supervise, extend offers to, discipline, manage, and direct the activities of organizers – 75% of work hours spent supervising and managing field organizers.

### Qualifications:

- Must possess strong written and oral communication skills.
- Ability to prioritize and effectively manage multiple tasks in a fast-paced work environment.
- Must demonstrate cultural competency with racially diverse audiences.
- Fluency in VAN, Microsoft Office Suite; other field tools a plus.
- 3+ cycles of community, issue, labor, political or campaign management experience.
- Work hours vary from standard office hours and include weekends. This is an exempt, salaried, management position.
- Have your own reliable transportation.
- Successful experience working with teams representing a mix of talent, backgrounds, and perspectives.
- Experience working on voter outreach projects via phone and virtually is a plus.
- Experience supervising, managing, and directing state campaign employees.
- Travel may be required, and the position requires possession of personal transportation.

## NC Democratic Party Benefits:

Salary is commensurate with experience.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

## How to apply:

Applications can be sent in via email, to [jobs@ncdp.org](mailto:jobs@ncdp.org). All applications must include the following items to be considered:

- Cover letter: should showcase your interest in this position and highlights your unique skill set(s) and qualification(s).
- Resume
- Writing sample; should be from professional experience
- Salary requirements
- References; at least 2-3 professional contacts

All applications should be emailed to [jobs@ncdp.org](mailto:jobs@ncdp.org). Please only list the words "Coordinated Campaign Regional Org Director" in the subject line. If you have specific questions about this opening, please email Operations Director, Erin Pfingston ([erin@ncdp.org](mailto:erin@ncdp.org)). Applications that are improperly submitted will not be accepted; this position will remain open until filled.

## EEOC Statement:

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identify or gender expression.