



Field Director

The Kentucky Democratic Party Coordinated Campaign 2023 is seeking an experienced Field Director to lead a diverse and robust team of Regional Field Directors (RFDs) and Field Organizers (FOs) in Kentucky in 2023. We are looking for a passionate, hardworking leader committed to building a field organizing and turnout operation that will power Democrats to victory up and down the ballot in 2023, including reelecting Governor Andy Beshear.

Responsibilities

- Hire, manage, train, and hold accountable a team of Deputy Field Directors and Regional Field Directors on a daily basis
- Draft and execute a statewide field plan and robust GOTV plan
- Oversee timely and accurate reporting and data management
- Keep your team focused and motivated in a high-stress, rigorous work schedule and environment
- This is a management position. Responsibilities include hiring, firing, discipline, and supervision of employees.

Required Qualifications

- Previously held Field Director, Deputy Field Director, or Regional Field Director positions
- At least 3 cycles of field campaign experience
- Experience hiring, managing, and training staff
- Experience working in large, metric-driven voter contact programs
- Strong interpersonal skills and ability to effectively and clearly communicate with different types of stakeholders, from high level elected officials to grassroots activists
- Must have access to a cell phone and vehicle
- Women and people of color are strongly encouraged to apply.

The salary for this position is \$7,000 per month, with 100% employer-paid health insurance. This position is full time through the General Election.

Equal Opportunity Employer

The Kentucky Democratic Party is an equal opportunity employer. We will not discriminate in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

To apply, please send a cover letter and resumé to jobs@kydemocrats.org. Applications will be considered on a rolling basis for a springtime start date as soon as March 1.