



Coordinated Campaign Director
Ohio Democratic Party
Columbus, Ohio

ABOUT OHIO

Over the next two years, the Ohio Democrats will build an organization to win highly consequential elections up and down the ballot. With new leadership comes a new vision for our Party, refocusing on the core fundamentals that move the needle. ODP is building back better as a focused, modern, and nimble force to elect Democrats statewide now and in the future.

Ohio must re-elect Senator Sherrod Brown in what will be the nation's top targeted race in 2024. The battle to maintain the Senate majority will be fought in Ohio. 2024 also offers the chance to take control of the Ohio Supreme Court, make gains in the state legislature, and defend three battleground congressional seats under new legislative maps.

ABOUT THE OPPORTUNITY

The Ohio Democratic Party is seeking a talented, passionate professional to build to serve as the 2024 Coordinated Campaign Director. In partnership with the Chair, Senate Campaign leadership, national committees, and the OH Dems Executive team, the Coordinated Campaign Director (CCD) will develop and oversee the 2024 Coordinated Campaign plan. They will design, manage, and execute a program that will feature the biggest incumbent protection U.S. Senate race in the country, three DCCC Frontline races, three Ohio Supreme Court seats - a potential flip to Democrats, and elect more Democrats in State Legislative districts. They will set strategic goals for 2024, and manage a large budget, staff, and coalition of organizations.

Qualifications:

- At least two cycles of senior-level campaign experience, particularly related to field programs
- Demonstrated ability to hire and manage diverse staff and volunteers using a metrics driven approach
- Demonstrated ability to mediate between and balance the needs of multiple stakeholders
- Ability to work in a fast-paced environment, while remaining detail-oriented and focused on deadlines
- Knowledge of the tactics and tools needed to run an effective voter contact program including volunteer, paid, and digital media
- Demonstrated experience drafting and tracking strategic plans and budgets
- General understanding of campaign-finance laws and other applicable federal and state regulations governing state party program



- Strong, applicable skills in leadership development and training tactics

Core Competencies:

- Excellent in interpersonal skills and building relationships
- Understanding of Ohio's complex political and demographic realities
- Knowledge of volunteer and paid tactics, and when/how to deploy them effectively and efficiently
- Clear, effective, high-quality writer
- Highly communicative - responsive to internal and external requests, emails, and calls, within reason
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Exceptional time management and organizational skills with the ability to manage multiple projects and competing priorities
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn
- A passion for training - developing leadership of staff and volunteers is second nature
- Experience managing a budget preferred

Personal Characteristics:

- Passionate and thoughtful about what and how they do work and whom they work with;
- Resilient, resourceful, and adaptive to priority shifts and change (big and small);
- Kind but willing to apply soft elbows when needed;
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges;
- Collaborative by nature;
- Fully invested in the success of Ohio Democrats.

Interested candidates should submit their resume, a detailed cover letter to HR Director Sarah Ross at SRoss@ohiodems.org.

ODP recognizes that our success requires us to be a place where a diverse mix of talented people want to come and do their best work. We are focused on building a staff that is diverse of race, gender and gender expression, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQI, and more are encouraged to apply.