



Colorado Democratic Party Community Organizers

Location: Hybrid Remote/In-Person

Salary: \$18,720; (20 hours per week part-time)

Benefits: Medical/Dental/Vision; non-matching 401k/Paid Holidays & Two Weeks Paid Vacation

Union Membership: *The Denver Newspaper Guild – CWA Local 37074 - CoDems Staff Union*

Role Overview: The Colorado Democratic Party (CDP) is launching a year-round organizing effort across the state to support its ongoing programs, including CD3's *The 546 Project* and CD8's *The Horizon Project*. CDP is seeking hard-working individuals motivated by making change in their communities and building long-term Democratic infrastructure. Community organizers will serve as regional representatives for CDP and assist in the execution of voter outreach efforts such as door-to-door canvassing, phone banking, text banking, and volunteer recruitment for these projects. This is a part-time position, with 15 hours per week expected.

Positions are available in the following areas:

- Southern Colorado
- Western Colorado
- North Colorado

Responsibilities:

- Organize events to support CDP and county party voter outreach efforts, including door-to-door canvasses, phone banks, text banks, and events
- Recruit, train, and manage volunteers to participate in a variety of programs and events
- Attend community events and serve as the public face for your community and region on behalf of CDP
- Create and maintain internal grassroots and grasstops leader databases
- Meet weekly and monthly goals for assigned region and track progress through internal reporting systems

Qualifications:

- A positive attitude and a solutions-oriented approach to your work
- Passion for electing Democrats and working with members of the broad coalition that make up our Party
- Strong interpersonal skills and ability to effectively and clearly communicate
- Strong organizational skills and ability to multitask and prioritize important projects on constrained timelines
- Flexible and adaptable solutions-oriented approach to community organizing
- Access to a smartphone and laptop, and comfort with technology including SMS and voter database platforms

- Leading candidates will be English/Spanish bilingual, and will have experience working with marginalized communities
- Access to a vehicle as well as a valid driver's license

To Apply:

This opportunity is a part-time, non-exempt position with expected hours starting at 20 hours per week with an immediate start date. This position is scheduled to terminate on November 8, 2024, but will be subject to review for possible continuation.

Please send a resume, cover letter explaining your interest in the position, and three professional references as a single PDF attachment to karin@coloradodems.org. Applications are due by November 30th, but the positions will remain open until filled.

The Colorado Democratic Party is an Equal Opportunity Employer and all interested applicants are strongly encouraged to apply. The Colorado Democratic Party recognizes that our continued success requires recruiting and retaining a diverse staff that provides the best quality services to supporters and constituents and reflects the diverse communities that make up the Democratic Party and Colorado.