



Job Opening: Executive Director

The Maryland Democratic Party (MDP) seeks a proven leader to serve as Executive Director. Ideal applicants will possess strong management and organizational skills, be an excellent written and verbal communicator, including public speaking, and have experience managing campaigns. The Executive Director is responsible for managing the senior leadership team of the party, overseeing day-to-day operations, and reports directly to the Chair of the Maryland Democratic Party. The position is based in Annapolis and will require extensive statewide and periodic out-of-state travel.

In addition, the Executive Director will be responsible for helping to implement a long-term strategic plan that will emphasize organizing and outreach, local and regional stakeholder coordination, data modernization, robust year-around Party communications efforts, maintain programmatic budget, and grassroots and high-dollar fundraising.

This person will work in close collaboration with the Democratic State Central Committee (DSCC) and will keep them regularly informed of relevant activities.

Experience:

Ideal candidates should have a minimum of seven (7) years of professional nonprofit, business or political campaign experience with at least four (4) years of senior management experience.

Salary commensurate with experience and the budget necessities of the organization. Health insurance, vacation time, and paid family and sick leave are included in the benefits package.

Application Instructions and Deadline

Applicants should submit their applications through [APPLY HERE](#). Interviews will be conducted on a rolling basis starting January 16, 2024.

The Maryland Democratic Party is committed to attracting and retaining a diverse workforce and is an equal-opportunity employer that does not discriminate on the basis of race, color, religion, sex, creed, sexual orientation, gender identity or expression, pregnancy, national or ethnic origin, disability, age, marital, veteran or economic status, or any other legally protected basis. The Maryland Democratic Party is committed to providing reasonable accommodations to individuals with disabilities in the hiring process and on the job, as required by applicable law. Please contact us for any accommodations needed in the hiring process.