



Job Description: Field Organizer

The Maryland Democratic Party is seeking Field Organizers to manage our grassroots organizing efforts.

As a field organizer, you execute the statewide organizing program in their area of the state (AKA Turf). You should have or be able to foster a deep appreciation for the voters in your Turf. You will recruit and develop a number of volunteer leaders to engage in direct and relational voter contact. You will collaborate with your volunteers to build and expand local volunteer infrastructure. You will report to your Regional Organizing Director and work with them to ensure that voter contact goals are met. A field organizer connects and activates people; is ready to build relationships; loves talking to voters; and believes in developing and coaching others.

This position is based in one of our regional offices and reports directly to a Regional Organizing Director

Responsibilities:

- Work to build local grassroots volunteer leadership that will then engage in direct voter contact, volunteer recruitment and retention;
- Implement grassroots organizing tactics, including organizing and executing effective activities, such as community events, house meetings, tabling, high-traffic canvassing, door-to-door canvassing & phone banks;
- Build the local volunteer infrastructure necessary for success in November and beyond;
- Meet and exceed goals for volunteer recruitment & retention as well as direct voter contact;
- Other duties as assigned.

Qualifications:

- Strong commitment to Democratic values and enthusiasm for electing Angela Alsobrooks and Democrats up and down the ballot;
- You love connecting with others, motivating action, and building coalitions;
- You're solutions-oriented and are able to take and implement feedback;
- You're competitive about hitting goals - you're probably someone who took games with friends and family growing up seriously and wanted to win;
- You're able to build authentic relationships across lines of difference, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other identities. You understand how to take an inclusive lens into all aspects of work;
- You have the capacity and willingness to work long hours during peak season including nights and weekends, rolling up your sleeves and getting the work done;
- You have access to reliable transportation and are willing to travel frequently.

Employment Type: Full-time

Compensation: \$16 per hour. Field organizers work at least 40 hours per week and will receive overtime pay above 40 hours per week with access to full benefits including health, dental, and vision. This position's schedule will vary based on the needs of the campaign and will require

evening and weekend work over the course of the election cycle. Housing will not be provided. This position is at-will employment.

Anticipated Start Date: July 15th or early August

Location: Various regional offices across Maryland

To apply, please fill out this form: <https://forms.gle/ygMMmZfYVHxtHpr97>

Note: This job description is intended to provide a general overview of the position. Duties, responsibilities, and qualifications may be subject to change based on campaign needs and priorities.

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