



Job Description: Community Organizer

The Maryland Democratic Party is seeking experienced Community Organizers to manage our community organizing efforts.

As a community organizer, you execute the statewide organizing program for your targeted communities. This position is statewide and you will be connecting with key community leaders across Maryland. You should have or be able to foster a deep appreciation for the voters in your communities. You will recruit and develop a number of volunteer leaders to engage in direct and relational voter contact. You will collaborate with your volunteers to build and expand local volunteer infrastructure and connect communities with our field program. You will report to the Community Organizing Director and work to ensure voter contact goals are met. A community organizer connects and activates people; is ready to build relationships; loves talking to voters; and believes in developing and coaching others.

We are hiring the following community organizers:

- Latino Community Organizer
- AAPI Community Organizer
- African Diaspora Community Organizer

This position is based in Maryland and reports directly to the Community Organizing Program Manager.

Responsibilities:

- Work to build local grassroots volunteer leadership and plug them into our field organizing program to engage in direct voter contact, volunteer recruitment, and retention;
- Implement grassroots organizing tactics, including organizing and executing effective activities, such as community events, house meetings, tabling, high-traffic canvassing, door-to-door canvassing & phone banks;
- Manage bilingual voter contact if applicable;
- Build the local volunteer infrastructure necessary for success in November and beyond;
- Meet and exceed goals for volunteer recruitment & retention as well as direct voter contact;
- Other duties as assigned.

Qualifications:

- Strong commitment to Democratic values and enthusiasm for electing Angela Alsobrooks and Democrats up and down the ballot;
- You love connecting with others, motivating action, and building coalitions;
- You're solutions-oriented and are able to take and implement feedback;
- You're competitive about hitting goals - you're probably someone who took games with friends and family growing up seriously and wanted to win;
- You're able to build authentic relationships across lines of difference, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other identities. You understand how to take an inclusive lens into all aspects of work;

- You have the capacity and willingness to work long hours during peak season including nights and weekends, rolling up your sleeves and getting the work done;
- You have access to reliable transportation and are willing to travel frequently.

Employment Type: Full-time

Compensation: \$16 per hour. Community organizers work at least 40 hours per week and will receive overtime pay above 40 hours per week with access to full benefits including health, dental, and vision. This position's schedule will vary based on the needs of the campaign and will require evening and weekend work over the course of the election cycle. Housing will not be provided. This position is at-will employment.

Anticipated Start Date: July 15th or early August

Location: Various regional offices across Maryland

To apply, please fill out this form: <https://forms.gle/ygMMmZfYVHxtHpr97>

Note: This job description is intended to provide a general overview of the position. Duties, responsibilities, and qualifications may be subject to change based on campaign needs and priorities.

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