



## Job Description: Digital Organizer

**The Maryland Democratic Party is seeking Digital Organizers to manage our digital organizing efforts.**

As a digital organizer, you execute the statewide digital organizing program for your program area (dialer, texting, remote volunteers, etc.). You should have or be able to foster a deep appreciation for the voters on your team(s). You will recruit and develop a number of volunteer leaders to engage in direct and relational voter contact remotely. You will collaborate with your volunteers to build and expand remote volunteer infrastructure. You will report to the Digital Organizing Director and work with them to ensure that voter contact goals are met. A digital organizer connects and activates people; is ready to build relationships; loves talking to voters; and believes in developing and coaching others.

This position is based in Maryland and reports to our Digital Organizing Director.

### **Responsibilities:**

- Oversee a digital organizing program area: dialer & remote phone banking program, our voter texting program, or our remote/virtual events program
- Work to build remote grassroots volunteer leadership that will then engage in direct voter contact, volunteer recruitment, and retention;
- Implement grassroots organizing tactics on digital platforms;
- Build the local volunteer infrastructure necessary for success in November and beyond;
- Meet and exceed goals for volunteer recruitment & retention as well as direct voter contact;
- Other duties as assigned.

### **Qualifications:**

- Strong commitment to Democratic values and enthusiasm for electing Angela Alsobrooks and Democrats up and down the ballot;
- You love connecting with others, motivating action, and building coalitions;
- You're solutions-oriented and are able to take and implement feedback;
- You're competitive about hitting goals - you're probably someone who took games with friends and family growing up seriously and wanted to win;
- You're able to build authentic relationships across lines of difference, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other identities. You understand how to take an inclusive lens into all aspects of work;
- You have the capacity and willingness to work long hours during peak season including nights and weekends, rolling up your sleeves and getting the work done;
- You have access to reliable transportation and are willing to travel frequently.

**Employment Type:** Full-time

**Compensation:** \$16 per hour. Digital organizers work at least 40 hours per week and will receive overtime pay above 40 hours per week with access to full benefits including health, dental, and vision. This position's schedule will vary based on the needs of the campaign and

will require evening and weekend work over the course of the election cycle. Housing will not be provided. This position is at-will employment.

**Anticipated Start Date:** July 15th or early August

**Location:** Various regional offices across Maryland

**To apply, please fill out this form:** <https://forms.gle/ygMMmZfYVHxtHpr97>

Note: This job description is intended to provide a general overview of the position. Duties, responsibilities, and qualifications may be subject to change based on campaign needs and priorities.

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