



Job Description: Deputy Data Director

The Maryland Democratic Party is seeking experienced Deputy Data Directors to manage our data & analytics operation.

As a Deputy Data Director, you will ensure our organizing program is data-informed. You will be responsible for our organizing program's targeting, reporting, tracking, and other program-specific data needs.

This position is based in Largo, Maryland, and reports directly to the Data Director.

Responsibilities:

- Set up processes for efficient data collection, tracking, reporting and analysis;
- Work with a cohesive team to execute projects with accuracy, attention to detail, and timeliness;
- Design and build reports and tools for teams across the campaign in line with key programmatic priorities;
- Other duties as assigned.

Qualifications:

- At least one year of experience applying data & analytics tools in a political, business, or non-profit setting;
- Strong commitment to Democratic values and enthusiasm for electing Angela Alsobrooks and Democrats up and down the ballot;
- Proficient in SQL and comfortable wrangling and analyzing large datasets;
- A technical skill set that includes proficiency in a variety of programming languages/software such as (but not limited to) MS Excel, Google Suite, Tableau, Google Data Studio (Looker Studio), Javascript, Python, R and QGIS;
- Strong organizational skills and attention to detail;
- Experience using VAN | Votebuilder at an administrative level;
- You are goal-oriented and self-disciplined; able to meet tight deadlines and multitask;
- You thrive in fast-paced ever-changing environments and eat new priorities for breakfast;
- A creative mindset and an eagerness to try new things;
- Ability to work long and irregular hours, including nights and weekends;
- You have access to reliable transportation and are willing to travel frequently.

Employment Type: Full-time

Compensation: Salaried position of \$6,500 to \$7,000 per month based on experience with full benefits including health, dental, vision and PTO. This position's schedule will vary based on the needs of the campaign and will require evening and weekend work over the course of the election cycle. Housing will not be provided. This position is at-will employment.

Anticipated Start Date: ASAP

Location: Largo, Maryland

To apply, please fill out this form: <https://forms.gle/om4sTvsUYkFzkn97>

Note: This job description is intended to provide a general overview of the position. Duties, responsibilities, and qualifications may be subject to change based on campaign needs and priorities.

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