



Position Title: Field Organizer

Location: Anchorage, Alaska

Reports to: Organizing Director, Coordinated Campaign Director

Salary: \$4,575 per month

Benefits: Dental, Vision & Health Insurance, Leave

Position Summary: The Alaska Democratic Party is seeking motivated and passionate individuals to join the team as Field Organizers through November 2024. Organizers will be responsible for building relationships in assigned villages and regions of Alaska as well as executing a variety of voter contact tactics meant to increase voter turnout in November.

How to Apply: Interested candidates should email their resume and cover letter to jobs@akdems.org. Please include "Field Organizer" in the subject line. The position will be open until filled. Applications will be reviewed on a rolling basis and qualified individuals contacted for interviews.

Responsibilities:

- Recruiting, managing, and training volunteers to participate in direct voter contact, including but not limited to door-to-door canvassing, high-traffic canvassing, voter registration, and relational organizing.
- Executing a broad range of visibility events to educate voters about the election and excite potential volunteers to join the campaign.
- Successfully meeting daily, weekly, and phase goals for capacity building and voter contact in your assigned region, as well as maintaining data integrity.
- Developing strong relationships with local leaders, grassroots organizers, and key activists.
- Other department responsibilities as needed

Requirements: ● **No previous organizing experience is required.** ● No previous organizing experience is required. ● Ability to live and work in person within the assigned region through November 2024. ● Commitment to electing Democrats up and down the ticket and to Alaskan values. ● Strong ability to build relationships and foster a positive team culture. ● Strong interpersonal and written communication skills. ● Ability to meet tight deadlines under pressure and problem-solve effectively and creatively. ● Access to a vehicle or other, reliable means of transportation. ● Ability to demonstrate multicultural competence —the awareness, knowledge, and skills needed to work with others who are culturally different from self in meaningful, relevant, and productive ways.

The Alaska Democratic Party is an equal-opportunity employer committed to creating an inclusive workplace. The Alaska Democratic Party is dedicated to achieving equality of opportunity for all employees and applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, marital status, age, national origin, or disability.