



Position Title: Rural Field Organizer

Location: Rural Alaska w/One position based in Fairbanks, Alaska

Reports to: Organizing Director, Coordinated Campaign Director

Salary: \$4,575 per month

Benefits: Dental, Vision & Health Insurance, Leave

Position Summary: The Alaska Democratic Party is seeking motivated and passionate individuals to join the team as Rural Field Organizers through November 2024. Organizers will be responsible for building relationships in assigned villages and regions of Alaska as well as executing a variety of voter contact tactics meant to increase voter turnout in November.

How to Apply: Interested candidates should email their resume and cover letter to jobs@akdems.org. Please include “Rural Organizer” in the subject line. The position will be open until filled. Applications will be reviewed on a rolling basis and qualified individuals contacted for interviews.

Responsibilities:

- Executing a broad range of events to educate voters about the election and excite potential volunteers to join the campaign.
- Successfully meeting daily, weekly, and phase goals for capacity building and voter contact in your assigned region, as well as maintaining data integrity.
- Developing strong relationships with local leaders, grassroots organizations, and key activists.
- Other department responsibilities as needed

Requirements: ● **No previous organizing experience is required.** ● Experience and familiarity with the culture and regions of rural Alaska. ● Ability to live and work in person within the assigned region through November 2024 as well as consistently travel to other assigned villages and regions. ● Commitment to the re-election of Democratic candidates up and down the ticket and Alaskan values. ● Strong ability to build relationships and foster a positive team culture. ● Ability to meet tight deadlines under pressure and problem-solve effectively and creatively. ● Ability to demonstrate multicultural competence —the awareness, knowledge, and skills needed to work with others who are culturally different from self in meaningful, relevant, and productive ways.

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