

Voter Protection Organizer

One of the tenets of the North Carolina Democratic Party is to ensure that elections are free and fair and equitable. To that end, to support Democrats up and down the ballot, the NCDP will be hiring a Voter Protection Director who will recruit and train volunteer attorneys to monitor precincts on Election Day, answer hotline calls, and respond to election related problems.

We seek a talented Voter Protection Organizer to build a strong team of volunteer attorneys and advocates. Our right to vote is fundamental to all that we hope to accomplish; the Voter Protection Organizer is a crucial role that will ensure every eligible North Carolina is able to cast their ballot in 2020.

What You'll Do

As our Voter Protection Organizer, you will be expected to:

1. Recruit a robust team of volunteer attorneys and advocates who will serve as County Liaisons, Poll Watchers, and Voter Protection Hotline team members.
2. Assist Voter Protection Director with volunteer training and management.
3. Cultivate relationships with community organizations and other allies, including faith organizations, colleges and universities, and local business leaders to recruit volunteers and educate voters.
4. Use digital tools to engage new volunteers, educate voters, and highlight our work on the ground.
5. Report timely and accurate data to the Director.

Who You Are

We're seeking a detail-oriented do-er that can handle a high volume of work with a problem-solving spirit of yes.

Additionally, our ideal candidate will identify as:

- A highly organized, data-driven leader. The ideal candidate can juggle competing priorities in a changing environment without dropping balls. They have demonstrated experience in managing volunteers, planning and executing events, and moving projects forward. They are comfortable using data to inform decision-making strategy, appreciate the importance of reporting clean and accurate data, and possess a strong attention to detail.
- Strong cross-team collaborator. The ideal candidate communicates with stakeholders early and often, closes the loop quickly on outstanding issues, and manages up and across to their colleagues, manager, and other team leaders.

- Strong situational communicator, skilled at building bridges across lines of difference. The ideal candidate carefully adapts their written and verbal communications to meet the needs and preferences of a diverse group of stakeholders. They carefully craft tailored messages to each of the audiences they mobilize to action.
- Self-starter who is highly skilled at managing up. The ideal candidate knows how to leverage limited manager or leader time to get the information needed to move decisions, and the work, forward.
- Committed to Democratic values

Working at the North Carolina Democratic Party.

This is a full-time, term-limited position that runs through November 2020. The position is based in Raleigh, NC.

The position will remain open until filled. Applications will be reviewed as they are received.

Salary is commensurate with experience.

To apply please send a cover letter (which should 1) showcase your interest in this position and 2) highlight your unique skill sets and qualifications), **resume, writing sample (your discretion) and salary history to jobs@ncdemocraticparty.org. Please only list the words “Civic Engagement and Voter Protection Organizer Application” in the subject line. Applications improperly submitted will not be accepted.**

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identify or gender expression.