



The 2020 North Dakota Coordinated Campaign (NDCC) is now accepting applications for Field Organizers. This position will work on behalf of the Dem-NPL Congressional, Gubernatorial, statewide, and legislative candidates.

Field Organizers (FOs) are the face of the 2020 NDCC in communities across the state, work to educate about vote-by-mail, voter ID laws, motivate undecided voters to support our candidates, and increase turnout amongst low propensity voters. FOs will work with the Field Director or Regional Field Director to craft and execute a plan to engage, organize, and mobilize voters in their assigned region

**Responsibilities:**

- Recruit, manage, and train volunteers in their communities and neighborhoods
- Conduct virtual volunteer trainings
- Persuade and motivate voters
- Developing a plan to organize their turf based on its unique characteristics
- Identify and cultivate volunteer team leaders
- Build relationships with community leaders
- Ensure data integrity

FOs are also expected to work long hours and weekends. They will also work closely with legislative candidates to execute an effective field plan in targeted legislative districts throughout the state.

**Requirements:**

- Organizing mindset and can-do attitude
- Ability to multitask, meet deadlines, achieve goals, and creatively problem-solve
- Strong interpersonal skills and team player
- Attention to detail
- Strong sense of responsibility

**HOW TO APPLY:**

Please send an email with the subject line “Field Organizer” to [laura.dronen@demnpl.com](mailto:laura.dronen@demnpl.com). Applications will be considered on a rolling basis. Please include a resume, cover letter, and two references.

The Democratic-NPL Party is committed to diversity among its staff and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The Dem-NPL is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.