



Deputy Voter Protection Director

Minnesota must ensure that elections are free, fair, and equitable. To support Democrats up and down the ballot, the Minnesota Democratic-Farmer-Labor (DFL) Party is hiring for the 2020 cycle a full-time Deputy Voter Protection Director. The Deputy will assist the Voter Protection Director (VPD) with disseminating high-quality voting information to the public and campaign teams; building relationships with election officials and other stakeholders; recruiting and deploying voter protection volunteers; triaging voting-related problems; and serving as a resource for legal, legislative and strategic issues.

Responsibilities:

- Manage the Voter Protection County Liaison Program
- Develop, produce, and disseminate complete, accessible, and accurate voting information
- Help build a structure to recruit, train, manage and serve as a resource for hundreds of volunteers, hotline staffers, boiler room personnel, county liaisons, and other volunteers during the early vote period and Election Day
- Build relationships with election officials, party leadership, campaigns, and other stakeholders
- Support other DFL departments by fielding questions, creating training materials, etc.
- Help implement a comprehensive voter protection plan to identify and triage problems with vote-by-mail, early in-person voting, and Election Day voting
- Additional duties as assigned by the VPD, Coordinated Campaign Director, Executive Director, or DFL Chair

Requirements:

- Excellent research, written, and oral communication skills; comfort with public presentations
- Excellent project management, time management, and organizational skills
- Ability to collaborate with a diverse group of stakeholders
- Experience with or willingness to learn to manage large groups
- Prior political organizing or campaign experience, particularly experience in voter protection or field operations
- Proficiency in Microsoft Word, Microsoft Excel and Google Suite products

- A strong commitment to advancing the DFL agenda, strengthening the DFL Party, and winning elections for DFL candidates.

Preferred but not required:

- A Juris Doctorate
- Minnesota experience or ties to the state
- Experience coaching or managing staff or volunteers
- Knowledge and experience using Votebuilder (VAN)

Compensation: Salary commensurate with experience. Employees of the DFL are paid on a bi-weekly basis and receive a competitive benefits package including health care and dental.

To Apply: Send a one-page cover letter, resume, and 3-4 references to Robert Haider, Voter Protection Director, at rhaider@dfll.org with the email subject line “Deputy Voter Protection Director.”

Diversity and Inclusion: The Minnesota DFL is an equal-opportunity employer. The DFL Party is committed to including groups historically underrepresented due to race/ethnicity, religion, age, gender identity, sexual orientation, and/or ability. We strongly encourage members of underrepresented and marginalized communities to apply.

Voluntary Self-Identification Information (OPTIONAL)

Consistent with the DFL Party’s commitment to including groups historically under-represented in the DFL Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, we encourage members of underrepresented groups to seek jobs within the DFL Party. To help in this effort, we ask applicants to complete this self-identification form. Completion of this information is voluntary and is not a requirement of employment. This information will not affect the decision regarding your application for employment. This information will be kept confidential.

Gender identity:

Select one or more groups that fit your identity:

African American

Asian/Pacific American

Hispanic or Latino

LGBTQ+

Native American

Person with Disability

Veteran

White or Caucasian