

## **Kansas Coordinated Campaign - Organizing Director**

The 2020 Kansas Democratic Coordinated Campaign is seeking a highly motivated, passionate and talented Organizing Director. They will be responsible for implementing voter contact and volunteer recruitment programs statewide, as well as directly managing Regional Organizing Directors. This is a cycle position through November 15, 2020 and reports to the Coordinated Campaign Director.

### **Key Responsibilities:**

- Develop and implement a statewide organizing program including GOTV, constituency, training, youth, campus, and rural initiatives
- Create and execute a statewide advanced voting program that includes strategies to increase voting by mail
- Develop strategies and systems that lead organizing staff to successfully meet daily, weekly, and phase metric goals
- Hire, train, and coach Regional Organizing Directors in developing specific DVC and volunteer recruitment tools and tactics
- Work with other departments to create programs and support structures for the organizing department
- Execute other duties as assigned

### **Preferred Skills & Qualifications:**

- 3+ years of campaign experience in the organizing department including at least two cycles managing staff
- Experience coaching staff and interacting with volunteers
- Strong communication skills and ability to communicate priorities, needs, and expectations up and down a chain of command
- Strong interpersonal skills and ability to effectively and clearly communicate with different stakeholders
- Experience meeting deadlines, and the ability to manage many tasks simultaneously
- Aptitude for data analysis; proficiency with VAN and Google Sheets
- Capacity and desire to work in a rapidly changing and fast-paced campaign setting
- Ability to work long and irregular hours in a fast paced, metrics-driven work environment
- Commitment to electing all Democrats on the ballot

### **How To Apply:**

- This is a full-time position. This position is available immediately. Salary is commensurate with experience. Please send a resume and 2 professional references to

[hannah@kansasdems.org](mailto:hannah@kansasdems.org) with the subject: "Organizing Director." Applications will be accepted until the position is filled.

*No person shall be discriminated against in seeking employment with the Kansas Democratic Party because of race, color, religion, gender, age, national origin, ancestry, marital status, height, weight, creed, sexual orientation, gender identity, economic status or disability.*