

Kansas Coordinated Campaign - Regional Organizing Director

The 2020 Kansas Democratic Coordinated Campaign is seeking highly motivated, passionate Regional Organizing Directors (RODs) for our statewide organizing program. RODs will report directly to the Organizing Director and will oversee the execution of the organizing and voter contact program in their region. They will directly manage a team of organizers, coach, and hold them accountable to daily and weekly metrics. This is a cycle position, with employment through November 15, 2020. **Although the Kansas Democratic Party is based in Topeka, Kansas, this position can be remote for the cycle.**

Key Responsibilities

- Manage, train, and mentor Field Organizers
- Hold Field Organizers accountable for meeting their daily and weekly benchmarks and goals
- Track progress to goal, and coaching a team of Field Organizers to success
- Act as point person in the region with grasstops leaders and key activists
- Communicate clear priorities, needs, and expectations by implementing communication structures with staff and their volunteers
- Perform other duties as assigned

Skills & Qualifications

- At least one cycle of field experience on issue or electoral campaigns, preferably one cycle managing staff
- Ability to meet tight deadlines under pressure
- Experience with Votebuilder
- Willingness to work extensive hours, including nights and weekends
- Strong interpersonal skills
- Positive attitude and ability to motivate staff and volunteers members
- Ability to problem solve effectively and creatively

How To Apply

- This is a full-time position. These positions are available immediately. Salary starts at \$3500 a month and is commensurate with experience. Please send a resume and 2 professional references to hannah@kansasdems.org with the subject: "ROD." Applications will be accepted until the positions are filled.

No person shall be discriminated against in seeking employment with the Kansas Democratic Party because of race, color, religion, gender, age, national origin, ancestry, marital status, height, weight, creed, sexual orientation, gender identity, economic status or disability.