The 2020 Kansas Democratic Coordinated Campaign is seeking a highly motivated, passionate and talented Voter Protection Director for our statewide program. The Voter Protection Director will be responsible for disseminating high-quality voting information to the public and campaign teams; building and leveraging strategic relationships with elections officials and other stakeholders; recruiting and deploying voter protection volunteers; and triaging voting-related problems through Election Day. The Voter Protection Director will report directly to the Coordinated Campaign Director. This is a cycle position, with employment through November 15, 2020. Although the Kansas Democratic Party is based in Topeka, Kansas, this position can be remote for the cycle.

Key Responsibilities

- Develop, produce, and disseminate complete, accessible, and accurate voting information
- Recruit, train, manage and serve as a resource for volunteer lawyer poll observers, hotline staff, boiler room personnel, county liaisons, and other volunteers during Early Vote and Election Day
- Build relationships with election officials, party leadership, campaigns, and other stakeholders
- Support other departments of the Kansas Coordinated Campaign by fielding questions, creating training materials, interfacing with outside counsel, leveraging relationships with elections officials, etc
- Plan and implement a comprehensive voter protection plan to identify and triage problems with early and in-person voting
- Select appropriate legal or non-legal tactics to resolve voting problems.

Required Qualifications

- Ability to collaborate with a diverse group of stakeholders
- Excellent research, written, and oral communication skills; comfort with public presentations
- Impeccable strategic judgment and comfort deploying both legal and non-legal tools; appetite for leveraging in-house communications, digital, data, field, and operations expertise
- Experience with or willingness to learn to manage large groups
- Ability to advance multiple priorities in a fast-paced environment on tight deadlines and to remain calm under pressure
- Excellent project management, time management, and organizational skills
- Proficiency in Microsoft Word, Microsoft Excel, and Google Docs
Preferred Qualifications

- Juris Doctorate strongly preferred
- Prior political organizing or campaign experience, particularly experience in voter protection or field operations
- Local knowledge, including familiarity with Kansas politics and stakeholders
- VAN and LBJ proficiency

How To Apply

- This is a full-time position. This position is available immediately. Salary starts at $4500 a month and is commensurate with experience. Please send a resume and 2 professional references to hannah@kansasdems.org with the subject: “Voter Protection Director.” Applications will be accepted until the position is filled.

No person shall be discriminated against in seeking employment with the Kansas Democratic Party because of race, color, religion, gender, age, national origin, ancestry, marital status, height, weight, creed, sexual orientation, gender identity, economic status or disability.