

Regional Organizing Director (Baltimore Region)

The Maryland Democratic Party (MDP) is hiring a Regional Organizing Director (ROD). The Regional Organizing Director will execute the MDP's direct voter contact program in their assigned regions, including recruiting, training and managing volunteers. They will also be responsible for collecting and analyzing data on voter engagement. ROD's will work closely with Democratic Central Committees and Democratic Clubs within their region on all aspects of their organizing activities. This position reports directly to the MDP's Political & Organizing Director.

Responsibilities:

- Identify, recruit, train, and supervise volunteers.
- Coordinate and participate in direct voter contact programs such as canvassing, phone banking, and voter registration.
- Collect, log, and analyze data from direct voter contact
- Incorporate local Central Committees and Democratic Clubs and Organizations into the Maryland Democratic Party's statewide efforts.
- Represent the Maryland Democratic Party at community events and meetings.
- Other duties as assigned.

Qualifications:

- Strong interpersonal skills, including the ability to communicate effectively with activists, elected leaders, volunteers, and voters from a wide range of backgrounds
- Must be able to work independently and in team settings
- Must be able to work long and irregular hours as needed, including some weekends.
- Creative thinking and a "can-do" attitude for problem solving
- Previous experience or ties to your assigned region preferred.
- Working knowledge of VAN(Votebuilder) and Google Suites preferred.
- Applicants must have a valid driver's license, reliable access to a car, and a laptop.
- At least 1 cycle of experience on electoral or issue campaigns in organizing preferred.

The Maryland Democratic Party is an equal opportunity employer.

How to Apply:

Please email mbayrd@mddems.org with a copy of your resume and a cover letter.

The Maryland Democratic Party is committed to building a staff that reflects the diverse communities that make up our state and the Democratic Party. Working towards the goal of a diverse Party, our policy extends to both staff and consultants. The Maryland Democratic Party is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, veteran status, marital status, sexual orientation, gender identity, disability, or any other category prohibited by local, state, or federal law.