



## Field Director

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### Description

- Assisting in the hiring and placement of field staff throughout the state
- Training and supervising field staff, while implementing clear benchmarks and accountability measures
- Designing and implementing field, voter contact, and training programs
- Develop a 2021 field plan & 2022 coordinated campaign field plan
- Work with top-of-the ticket, legislative and local campaigns as well as caucuses and county parties on field strategies
- Produce regular reports for Executive Director, Political Director and leadership
- Develop and maintain strong, trusting relationships with local party leaders and activist groups
- Leading internal communication with field staff

### Skills and Experience

- At least two cycles of field organizing (volunteer recruitment, phone banking, door knocking, etc.) one in a leadership role
- Expertise using Votebuilder and Google tools
- Proficiency with MobilizeAmerica, and Hustle
- Experience managing at least five employees/organizers
- Strong oral and written communication skills
- Extremely organized and detail-oriented, and an ability to work in a fast-paced environment with multiple priorities and tight deadlines
- Must be willing to work long hours
- Sound judgment and problem-solving capabilities
- Reliable transportation for travel around state

### Benefits

- Salary: \$55,000-\$65,000 based on experience
- Benefits: Health, Dental, Vision Insurance
- Monthly Phone & Computer Stipend

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