



DFL Party Redistricting Director

The DFL Coordinated Campaign is seeking an enthusiastic, hard-working, and dedicated individual to work to help the DFL and their partners plan a fair and balanced Redistricting Plan for 2021. The DFL Redistricting Director will work to direct a campaign that will not only raise awareness about the harmful impact gerrymandering has on policy making, but encourage participation in activities that defend democratic ideals, and increase grassroots engagement in every step of the redistricting process.

The DFL Redistricting Campaign Director will supervise the Redistricting Data Director and work directly with policy makers and allied organizations. The position reports to the Executive Director.

Responsibilities

- Help formulate a plan and execute strategy that will lead and support the MN DFL through the redistricting process that is happening at the Minnesota Legislature
- Identify and partner with grassroots leaders and organizations across the state to build collective energy around redistricting efforts
- Maintain relationships with all elected officials, partner organizations, and relevant staff working on the redistricting efforts across the state
- Help drive the work of the MN DFL Redistricting Working Group
- Collaborate with the National Democratic Redistricting Committee (NDRC) to make sure we are working together to move our Redistricting agenda forward
- Work closely with other departments of the MN DFL to make sure redistricting goals are weaved into the various aspects of the organization
- Brainstorm and assist in executing tactics to align with the needs of the DFL Elected Officials and Allied Organization
- Other duties as needed

Required Skills and Qualifications

- Demonstrated ability to use grassroots organizing to build community, develop leadership, and contest for power with leaders who are impacted by the redistricting process.
- At least 4 years of political, legislative, or non-profit organizing.
- Stellar personal organization skills and attention to detail. If your calendar is always up-to-date and your notes are color-coded, we want to talk to you! There's a lot to keep track of in this role and nothing can fall through the cracks.
- Strong public speaking, written and verbal communication, and group facilitation skills. Staff often present to groups, facilitate strategy sessions, lead workshops and take part in trainings.
- Resourceful. A successful Redistricting Director would be able identify opportunities and resources to best support our members, isn't afraid to ask for help, and enjoys building relationships with unsuspecting allies.

- Skills and experience proactively setting priorities and goals, self-managing, problem-solving, and working independently to achieve shared organizational goals. Proven ability to complete high-quality work on shared timelines and operate in a fast-paced environment.
- Confidence using VAN (Voter Activation Network), word processing, spreadsheet, and Google Suite applications.
- Demonstrated commitment to electing Democrats up and down the ballot.
- Must be able to drive.

Other information

This position will be remote, and will organize virtually while the pandemic prohibits in-person work. When it is safe to go back into offices, we will ask staff to work out of the DFL Headquarters in St. Paul. This position lasts through November 18, 2022. Frequent in-state travel and long hours will be required. The Redistricting Director must have a valid driver's license and reliable access to a car. Employees of the DFL are paid on a bi-weekly basis and receive a competitive benefits package including health care and dental.

To apply please send a resume, one-page cover letter and 3 references to Sally Miller at smiller@df.org by **5pm on March 10th, 2020** . Please put "Redistricting Director" in your subject line.

Diversity and Inclusion

The Minnesota DFL is an equal-opportunity employer. The DFL Party is committed to including groups historically underrepresented due to race/ethnicity, religion, age, gender identity, sexual orientation, and/or ability. We strongly encourage members of underrepresented and marginalized communities to apply.

Voluntary Self-Identification Information (OPTIONAL)

Consistent with the DFL Party's commitment to including groups historically under-represented in the DFL Party's affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, we encourage members of underrepresented groups to seek jobs within the DFL Party. To help in this effort, we ask applicants to complete this self-identification form. Completion of this information is voluntary and is not a requirement of employment. This information will not affect the decision regarding your application for employment. This information will be kept confidential.

Gender Identity:

Select one or more groups that fit your identity:

- African American
- Asian/Pacific American
- Hispanic or Latino
- LGBTQ+
- Native American
- Person with Disability
- Veteran
- White or Caucasian