

FDP Voter Protection Director

The Florida Democratic Party is seeking a Voter Protection Director (VPD). Primarily responsibilities are to work with the Executive team to develop and implement and manage a year-round, statewide voter protection program.

Specifically, the VPD will work across the state to build a volunteer legal team, identify voter protection and voter accessibility issues and identify strategies for implementing desired changes. The director will work with the Voter Protection Committee providing technical assistance, organizing and facilitating its work, establishing and leading the poll watching, hotline and boiler room programs during primary, general, municipal and special elections while providing training for staff, volunteers and activists in proper voter protection protocol. The VPD will be responsible for building and sustaining the political and strategic relationship with the appropriate departments of the DNC, County Supervisors of Elections, the Florida Department of Elections, and candidate voter protection programs as well as generally being a statewide resource and point person for legal, legislative and strategic action against acts of voter suppression, intimidation or other efforts aimed at disenfranchising voters of Florida.

Responsibilities Include

- Development and implement a statewide Voter Protection Program.
- Organize and manage a Voter Protection Committee and coordination of Voter Protection Committee meetings, so that each region works collaboratively.
- Organize county liaisons, poll watchers and voter protection team members throughout the state.
- Building and delivering training programs as well as written manuals and other modes of communications to the benefit of the Party and the program.
- Tracking voting legislation, organizing testimony and building a campaign where appropriate during the legislative session and/or when needed.
- Building relationships with the county's Supervisors of Elections and working with the local parties to ensure fair and accessible elections.
- Directing the strategic, technical and operational needs of a Voter Protection boiler room, hotline, social media needs, etc., during active elections.
- Recruiting volunteers, committee members and cultivating lasting relationships with elections experts.
- Working with the DNC's Voter Protection team to implement a program and ensuring that we align.

- Working in coordination with other FDP departments to build capacity in the counties, organize volunteers, train Democrats and raise needed funds.
- Maintaining a current knowledge of Voter Protection related lawsuits and current events, as well as a current knowledge of Party activities, goals and of general Democratic political news.
- Help draft and provide to voter education initiatives.
- Cooperating with the various departments at the FDP to perform all-staff activities such as State Committee Meetings, large fundraisers and the State Convention

Qualifications

- Experience running a Voter Protection Program preferred
- Experience as poll watcher, trainer or liaison to a Supervisor of Elections preferred
- Strong time management skills with the ability to manage multiple projects and competing priorities simultaneously under strict deadlines
- Responsive and positive team player who enjoys versatility and constant new challenges
- Strong public speaking skills
- Unwavering commitment to accuracy and results
- Added bonus if candidate is a member of the Florida Bar and able to provide general council services for the day to day needs of the organization.

Skills and Requirements

- Strong interpersonal skills and good judgment
- Ability to be a team player
- Demonstrated superior writing and communications skills
- Excellent verbal communication skills, Spanish and/or Creole are helpful
- Proficiency in Google Suite, VAN and LBJ software
- Flexibility to travel as required in performance of duties
- Two cycles of political or commensurate experience
- A strong commitment to Democratic values

Logistics

- Must have a valid driver's license, reliable mode of transportation and the ability to travel extensively at times throughout the state for more than a day at a time.
- Must be able to travel outside of the state, often for several days at a time, to national trainings and events.
- Position is based in Florida

- Office hours are 9:00 – 6:00, Monday through Friday, however, evening and weekend hours will be needed regularly

Salary & Benefits

- The Florida Democratic Party offers a competitive salary and benefit package with the opportunity for growth. This is a full-time position and available immediately. Position salary is negotiable and based on experience. Position includes full health, dental, and vision benefits.

How to Apply

- Please click [here](#) and fill out this form to apply for this position.

Disclaimer

The Florida Democratic Party is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The FDP is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis.