



Executive Director

About New Hampshire

Over the next two years, the New Hampshire Democratic Party (NHDP) will build an organization to win highly consequential elections up and down the ballot. With new leadership comes a new vision for our Party, refocusing on the core fundamentals that move the needle. NHDP is building back better as a focused, modern, and nimble force to elect Democrats statewide now and in the future.

New Hampshire is a top-targeted U.S. Senate race. Senator Maggie Hassan running for a second term will potentially be challenged by Republican governor Chris Sununu. While NH Democrats have won four out of the last five U.S. Senate races, it is expected to be extremely competitive. The battle to save the Senate majority may come down to New Hampshire. While NH Democrats have won 13 of the last 16 congressional races, both districts are competitive seats, the incumbent Democrats are preparing for strong challenges and will be targeted. With the likelihood of an open governor's race, 2022 offers NH Democrats the chance to regain the corner office. NH Democrats have won 9 of the last 13 gubernatorial races. With the loss of our majorities in both the House and senate by a combined 2200 votes in 2020, regaining the legislature is of national interest. These opportunities give Democrats in New Hampshire to further their mission of turning NH blue up and down the ballot.

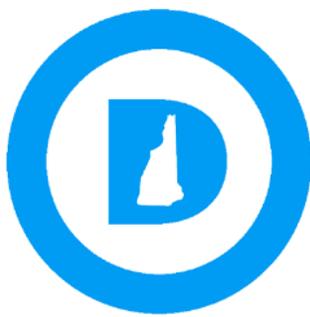
About the Opportunity

The New Hampshire Democratic Party (NHDP) is seeking an Executive Director. In partnership with the full-time Chair, the Executive Director is responsible for the strategy, activities, management of a multi-million-dollar budget and a permanent staff of 12. This specifically includes, but is not limited to, election-based activities, budgeting, staff recruitment and retention, communications, outreach, and building Party infrastructure. This position has a wide range of responsibilities, serving as a trusted advisor to and strategic asset for the Chair of the Party, its elected and party officials, its candidates, leaders and activists across the state.

Qualifications

Candidates must be highly qualified with:

- A minimum of at least 10 years of political experience. This should include at least 6 years of executive leadership in state and/or national campaigns or committees.
- At least three full cycles (6 years) in a leadership role in major statewide races or state-based organizations.
- At least 2 cycles in a leadership position with the presidential nominating process.



NEW HAMPSHIRE DEMOCRATIC PARTY

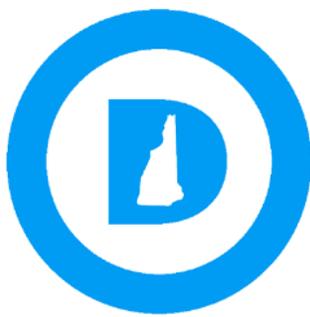
- Strong abilities in organizational planning for strategy and programming.
- Extensive team management skills with demonstrated ability to achieve high levels of performance and outcomes through management and influence.
- A reputation for leading with integrity and making decisions with the input of the appropriate stakeholders.
- Conflict and crisis management experience with proven, clear decision-making ability.
- Must possess at a minimum a Bachelor's Degree.
- Experience in diversity outreach and organizing.
- Experience administering programs on sexual harassment, a code of conduct and diversity inclusion.

Core competencies:

- Clear, effective, high-quality writer
- Excellent in interpersonal skills and building relationships
- Good information/administrative organizational skills
- Digital by nature - a natural with smart phone, iPad, tablet, and laptop for work and personal reasons, monitoring email and social media in real time is intuitive
- Highly communicative - responsive to internal and external requests, emails, and calls
- Multitasker - Able to juggle multiple activities yet not lose focus on top priorities or let something slip through the cracks
- Organized in thinking and doing
- Committed to the values and practices of a diverse, equitable, and inclusive workplace with the ability to take feedback and learn

Personal Characteristics:

- Passionate and thoughtful about what and how they do work and whom they work with
- Resilient, resourceful, and adaptive to priority shifts and change (big and small)
- Kind but willing to apply soft elbows when needed
- Realistic but positive in outlook, not ego- or turf-driven, able to focus on opportunities when faced with challenges
- Collaborative by nature
- Exceptional listener
- Fully invested in the success of all New Hampshire Democrats and candidates up and down the ballot.



NEW HAMPSHIRE DEMOCRATIC PARTY

How to Apply:

Interested candidates should submit their resume, a detailed cover letter, and one writing sample to Interim Executive Director Ryan Mahoney at RMahoney@nhdp.org. Please list “Executive Director Application” in the subject line. No calls, please.

Applicants are encouraged to submit their materials by July 15, 2021. This job posting will remain open until the position is filled.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. The NHDP is dedicated to the achievement of equality of opportunity for all its employees and applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, marital status, age, national origin or disability.

The NHDP recognizes that our success requires we be a place where a diverse mix of talented people want to come and do their best work. We are focused on building, welcoming and supporting a staff that is diverse of race, gender, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different. Candidates of color, women, LGBTQI, and more are encouraged to apply.